



GIS SUPERVISOR

NOW HIRING

CITY OF PALM COAST
CAREER OPPORTUNITY

Lead the spatial strategy and enterprise architecture that powers one of Florida's fastest-growing cities.

City of Palm Coast, Florida | Department of Information Technology
Job Code 16 (Exempt)

- Enterprise Administration (ArcGIS Pro & Enterprise)
- Lead a team of skilled GIS professionals
- Automate business processes and drive integration
- Public service mission with modern tech stacks



Apply: www.palmcoast.gov/employment/openings



GIS Supervisor

Department of Information Technology | City of Palm Coast, Florida



About Palm Coast

One of Florida's newest cities (incorporated 1999), Palm Coast is a Florida paradise – situated on 70 miles of saltwater and freshwater canals and the Intracoastal Waterway and just minutes from pristine Atlantic Ocean beaches. Vibrant lifestyle and the natural environment go hand-in-hand here. The City offers a dozen beautiful parks, 125+ miles of connecting trails and paths for walking/bicycling, abundant fishing and boating, a year-round Running Series, and world-class tennis and golf. Lined with historic oaks, towering pines and indigenous vegetation, Palm Coast's parks and trails showcase the splendid elegance of the native Florida landscape. Bird-watching is popular at St. Joe Walkway and Linear Park, which are designated as Great Florida Birding & Wildlife Trails, and visitors can spot dolphins and seabirds as they stroll along the Intracoastal at Waterfront Park. The City currently has an estimated population of 110,000.

The Role

The GIS Supervisor is a professional, analytical, and technical position responsible for implementing and managing the City's Enterprise Geographical Information Systems. This leader oversees a team of GIS Specialists, producing spatial intelligence that supports demographics, zoning, and planning. You will act as the bridge between technical software applications and optimal organizational performance through state-of-the-art IT.

What you'll do (highlights)

- Manage Enterprise GIS environments (ArcGIS Enterprise/Portal).
- Direct a team of professionals and develop departmental power users.
- Identify and build automation for spatial data workflows.
- Deliver end-user solutions across web, mobile, and desktop.

Tech & tools (typical)

ArcGIS Pro

ArcGIS Enterprise

SQL / SDE

Python / Arcade

ArcGIS Online



Qualifications & How to Apply

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Minimum Qualifications

- Bachelor's Degree with major course work in Geographic Information Systems, GIS Science, or related field required.
- Six (6) years of progressively responsible experience in GIS applications and analysis using ESRI's complete suite.
- Two (2) years of experience leading a GIS team or working as a GIS Coordinator.
- An equivalent combination of education, training, and experience may be considered.
- Valid Florida Driver's License (must possess and maintain).

Preferred Experience

- GISP Certification highly desired.
- Experience administering ArcGIS Server, Enterprise Portals, and Image Server.
- Familiarity with Enterprise Agreement Licensing (EA) and SQL performance tuning.

Important Information

- Applications will be accepted until the position is filled.
- Public Records Act: applicants are subject to disclosure upon receipt.

Knowledge, Skills, and Abilities

- Extensive knowledge of the ESRI suite including ArcGIS Pro, SQL ArcSDE, and ArcGIS Online.
- Knowledge of principles, practices, and methods of GIS database development and management.
- Ability to establish and maintain effective working relationships with employees, department heads, and public sector contacts.
- Ability to organize work, establish priorities, and meet deadlines with a minimum of direction.

Compensation & Benefits

Starting salary range is \$64,551 - \$76,062. The full salary range is \$64,551 - \$110,595. The starting salary will depend on qualifications and experience. Benefits are excellent. The City offers a retirement plan where the City contributes 10% of the salary towards a 401(a) plan. In addition, the City offers an additional match up to 2% with employee contribution towards a 457 plan. For more information, about the City's benefits, such as health/dental insurance, vacation and sick leave, and other insurance plans, please contact Human Resources at human_resources@palmcoastgov.com or (386) 986-3718

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- EOE/ADA: reasonable accommodations provided.
- Veterans preference awarded per Florida law.

