OCTOBER 2026

CITY MANAGER'S MONTHLY UPDATE

SOCIAL MEDIA STATS

FACEBOOK: Views: 489,595 | Interactions: 4,600 | Visits: 10,300 | New Followers: 205 | Total Followers: 34,132
INSTAGRAM: Views: 40,600 | Reach: 4,400 | Interactions: 831 | New Followers: 116 | Total Followers: 7,410
NEXTDOOR: Posts: 25 | Reach: 50,579 | **NEWS RELEASES:** 21

TOP STORY



2026 Hall of Terror Draws Thousands to Fire Station 21 for Festive Frights

The Palm Coast Fire Dept. and the City of Palm Coast hosted their annual Hall of Terror which drew nearly four thousand attendees to Fire Station 21 over the two-day span.

MORE NEWS STORIES



The City of Palm Coast expressed gratitude to its employees who prioritize community service every day during Customer Service Week. These dedicated individuals help residents access City services, address inquiries, resolve issues, and provide valuable information. Each interaction presents a chance to create a positive impact.



A new place to gather, more room to park, and easier access to the waterfront are now part of the experience at Palm Coast's Waterfront Park. The City celebrated the opening of the new pavilion and expanded parking area following a project made possible in large part by a nearly $630,000 investment from the Florida Inland Navigation District (F.I.N.D.).



The City of Palm Coast proudly celebrated the grand opening of Fire Station 22, marking a major milestone in public safety, service expansion, and community investment while also honoring the history of the City's very first fire station.

UPCOMING EVENTS









Stay current with City of Palm Coast Events: palmcoast.gov/events

PARKS & RECREATION

PARKS, TRAILS , SPORT FIELD MAINTENANCE



A total of 504 field permits were issued for the month of October at the City of Palm Coast's sports fields. The robot painter is utilizing approximately 60 gallons of paint to cater to the requirements of the sports alliance games at Ralph Carter Park, Belle Terre Park, and ITSC. Meanwhile, the sports field maintenance team is actively conducting aeration and thatch removal across all city fields in preparation for the installation of rye grass next month.

SPECIAL EVENTS



The month of October began with a remarkable community event, the 16th Annual Pink Army 5K + 1 Mile Pet Walk. This event, in collaboration with the Palm Coast AdventHealth Foundation, aimed to promote Breast Cancer awareness, research, and treatment. It attracted over 1,300 participants and approximately 2,000 attendees, raising record-breaking funds for mammograms and other diagnostic testing related to Breast Cancer.

We wrapped up our final two Beats and Eats events of the season on October 15th and October 22nd. The October 15th event served as a make-up date, featuring the band Stealing Vanity, with proceeds benefiting Parkinson's of Flagler Palm Coast. On October 22nd, we welcomed the crowd favorite, Chillula, drawing the largest audience to date. The beneficiary, S.M.A.R.T., showcased several adorable dogs in search of their forever homes. We eagerly anticipate a seasonal change in 2027, starting in February and concluding in July.

PALM COAST AQUATICS CENTER

This month, the Palm Coast Aquatics Center hosted three exciting swim meets featuring the Matanzas High School (MHS) Swim Team:

- October 1st: MHS vs. Atlantic
- October 8th: MHS vs. Pedro Mendez
- October 15th: MHS vs. FPC



As the season wraps up this week, MHS has been diligently practicing from Monday to Friday, 3:30-5:30 PM. In addition, we had 61 participants in Water Aerobics and 22 in Aqua Zumba, along with 37 private swim lessons provided this month. Our staff underwent valuable in-service training, covering CPR, first aid, and in-water skills. Aquatics Supervisor Ally successfully recertified in Lifeguarding, Lifeguard Instructor Trainer, and Water Safety Instructor. As we prepare for the end of our season, please note that our final day is scheduled for Friday, November 6.

PARKS & RECREATION

SOUTHERN RECREATION CENTER

East Coast Elite Tennis has launched three new home GVTL teams and is currently coaching seven teams with 50 players each week. Additionally, we met with the Director of Tennis at Plantation Bay Country Club to explore the possibility of co-hosting several tennis tournaments in the upcoming year. This promising partnership could enhance our tennis programming, draw in new participants and spectators, and create even more avenues for competitive play in the near future.

The youth pickleball program remains incredibly popular, offering young players the chance to learn the game, hone their skills, and enjoy a positive recreational experience.





The annual Pink N' Pickle Pickleball Tournament was a tremendous success, featuring two days filled with thrilling competition at the SRC. Saturday showcased men's and women's doubles, while Sunday was dedicated to mixed doubles. The tournament attracted 105 players from Volusia County, St. Johns County, Jacksonville, and South Florida. Participants were excited to compete for custom medals and amazing prizes generously donated by our sponsors: Sylvia Whitehouse, SRC Pickleball Pro; East Coast Elite Tennis; Lotus Nail & Spa of Palm Coast; AdventHealth; and Zivel Performance & Recovery.

PALM COAST COMMUNITY CENTER



This month in our youth programs, we dove into exciting activities! Our early childhood families have been active and vibrant all month long. We had a blast playing follow the leader and introduced a new welcome song for our new friends.



- Enrichment Block for Homeschoolers: We celebrated a full Dino Day!
  - Created dinosaur puzzles
  - Made playdough dinosaurs
  - Engaged in fossil digging activities
- Kids in the Kitchen Program: This session, we embraced new recipes.
  - Had a great time making banana sushi
  - Took a virtual trip to Mexico to enjoy tacos!

Our ASD Social Group had a spooktacular Halloween celebration filled with festive costumes, fun games, pizza, and plenty of candy! We are passionate about creating opportunities for our participants and families to connect, socialize, and share special moments together.

FIRE DEPARTMENT

OCTOBER 2026

1,547
incident responses

491
all hazards response

1,056
medical related

incidents by stations

Station 21	Station 22	Station 23	Station 24	Station 25	Station 26
324	263	159	162	380	259



EMERGENCY RESPONSE TRAINING

On October 1st, a major emergency response training was conducted at the Flagler County Fairgrounds, organized by the following agencies: Flagler County Sheriff's Office, Flagler County Fire Rescue, Palm Coast Fire Department, City of Bunnell Police Department, City of Flagler Beach Police and Fire Department, AdventHealth, Flagler Volunteer Services, and Flagler County Emergency Management. The training aimed to familiarize emergency personnel—including law enforcement, fire services, EMS, emergency management, and AdventHealth staff—with essential emergency response procedures.

FIRE DEPARTMENT

NEW FIRE STATION 22

A new chapter for Fire Station 22! On October 8, we officially opened the doors to our new Fire Station 22. This new station gives our firefighters a modern, state-of-the-art facility designed around the work we do and the community we serve. It features advanced energy and water efficiencies, clean-air technology, and spaces designed to help our crews prepare, train, and be ready when the call comes in.





FIRE PREVENTION WEEK

The Palm Coast Fire Department commenced Fire Prevention Week at Belle Terre Elementary School, where firefighters engaged with students to discuss fire safety, showcase their equipment, and emphasize a crucial message: fire prevention begins with education.

Throughout the week, our crews visited schools across Palm Coast, teaching thousands of students valuable lessons to take home and share with their families.

HALL OF TERROR RECAP

The Palm Coast Fire Department, along with the City of Palm Coast, hosted their annual Hall of Terror on Friday and Saturday, October 30 and 31. This event attracted nearly four thousand attendees to Fire Station 21 over the course of two days.

This year's theme took guests on a nostalgic journey, featuring classic original Universal Monsters such as:

- Dracula
- Frankenstein
- The Mummy
- The Wolfman
- The Bride of Frankenstein
- And more!

Mark your calendars, as the Hall of Terror will be making a return next year on October 30-31, 2027.



UTILITY DEPARTMENT

Palm Coast Triumphs in the 2026 Regional Best Tasting Drinking Water Contest

On October 27, 2026, the Florida Section of the American Water Works Association (FSAWWA), in collaboration with the Florida Water Resources Association (FWRA), hosted the 2026 Drinking Water Contest for Region 2. Municipalities and utilities across the region submitted samples of drinking water from their treatment facilities to compete for the title of best-tasting drinking water.



Samples were judged through a subjective, non-scientific evaluation based on four criteria:

- Taste
- Color
- Odor
- Clarity

This year, the City of Palm Coast was honored as the Region 2 winner and received the award. This recognition showcases the expertise, dedication, and hard work of Palm Coast's water treatment operators and the entire Utilities team. It underscores the significance of consistent facility operations, preventive maintenance, and meticulous attention to detail in providing high-quality drinking water for the community. The award stands as a testament to the commitment of Utility staff in maintaining reliable treatment processes and delivering exceptional drinking water to the residents of Palm Coast.

Completion of Annual Fire Hydrant Inspections

Utility staff have worked diligently to finalize the City's annual comprehensive fire hydrant inspection program, confirming that all fire hydrants within the water distribution system are fully operational. These inspections, mandated by the Insurance Services Office (ISO), play a crucial role in ensuring that fire hydrants are accessible and function effectively when required for fire protection.

As the City's water distribution network expands and the number of fire hydrants increases, the inspections demand additional coordination and resources. To fulfill this annual obligation, staff members from various Utility divisions collaborated effectively. This collective effort involved Distribution System Technicians, Wastewater Collections personnel, and volunteers from the Water Operations Division.

This teamwork showcases the adaptability, cooperation, and dedication of Utility employees in maintaining vital public safety infrastructure while supporting the City's fire protection needs.

Laboratory Coordination and Advancements in Bacteria Testing

Recently, members of the Utility's Water Quality Team, Water Treatment Plant Operations, and Wastewater Treatment Plant Operations convened with laboratory personnel from our contracted Orlando laboratory. The purpose of the meeting was to explore the latest technologies and methods employed in bacterial analysis.



This gathering offered a valuable opportunity to:

- Enhance coordination between Utility staff and laboratory experts
- Review current sampling techniques
- Ensure field sampling procedures align with the laboratory's analytical methods

Through this collaboration, we aim to promote consistency, improve communication, and reduce potential discrepancies between sample collection and laboratory analysis in the future. Keeping Utility personnel updated about advancements in laboratory technology, while maintaining alignment between fieldwork and laboratory processes, is crucial for supporting accurate, reliable water quality testing and ensuring regulatory compliance.

STORMWATER & ENGINEERING

STORMWATER MAINTENANCE

Swale Maintenance

- Maintenance teams enhanced 27,370 linear feet of swales and cleaned around 318 residential culverts in preparation for swale upkeep, with a focus on the South P and R sections. Work will continue in the L and B sections throughout November.

Pipe, Concrete & Asphalt Projects

- In October, two pipe projects were successfully completed, specifically on Putter Drive and Pinebrook Drive, resulting in 270 linear feet of pipe replacements. The concrete and asphalt team executed five projects, installing 34 tons of asphalt and 35 yards of concrete.

Canal Maintenance

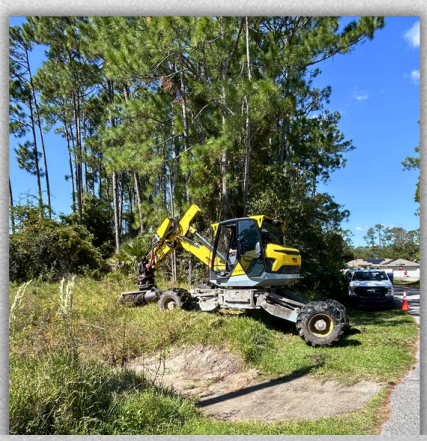
- Improvements at St. Joe's Waterway included the removal of built-up silt. Crews released 1,500 grass carp to help control invasive plant species. Additionally, machinery was employed to clear out accumulated vegetation and debris, including four downed trees.

Ditch Maintenance

- In October, crews conducted routine maintenance in the S, U, and South P sections, alongside mowing activities in the L, B, and North P sections. They sprayed 121,645 linear feet of ditches for weed control, mowed 109,653 linear feet, and removed 14 tons of debris, enhancing drainage flow and capacity.



Canal Crew-
St. Joe's Canal



Ditch Crew-
Menzi Maintenance



Concrete & Asphalt Crew

	October Total	Fiscal YTD Total
Graded Swale Maintenance	27,370 L.F.	27,370 L.F. (5.18 MI)
Culverts Cleaned	318	318
Pipe Placement	270 L.F.	270 L.F.
Ditch Regraded	22,185 L.F.	22,185 L.F.
Ditch Mowed	109,653 L.F.	109,653 L.F.

STORMWATER & ENGINEERING

CAPITAL PROJECTS

Colbert West Conveyance Improvements
Work during October included backfilling and riprap installation on October 5, followed by stabilization work and utility line relocation on October 30.

P-1 Weir Replacement
During October, the sheet pile wall and riprap were completed. Demolition of the old weir is underway, along with installation of the sluice pipe, gate, and riser.

DEVELOPMENT & RECOGNITION

Employee of the Month – Jon Vitale
Jon consistently demonstrates a positive attitude and a strong work ethic. He takes a proactive approach to his daily responsibilities and is always willing to step up and help wherever needed. In addition to his regular duties, he actively participates in community outreach events, showing his dedication to both the organization and the community. His teamwork, initiative, and positive attitude make him a valuable member of the team and deserving of Employee of the Month recognition.



Jon Vitale- Employee of the Month

Promotions
1 staff member promoted to Equipment Operator III – Pontoon Excavator Operator.

Training
1 staff member attended Florida Aquatic Plant Management Society Training


P-1 Sheet Pile Installation


Stormwater Halloween

COMMUNITY DEVELOPMENT

OCTOBER 2026

RESIDENTIAL SITE DEVELOPMENT

Monthly Activity Report | October 2026

October overview. Supplied activity figures total 1,792.

1,792	928	238	352	235	39
TOTAL ACTIVITIES	INSPECTIONS	RSI REVIEWS	SW1 REVIEWS	FORM BOARDS	WORK ORDERS

Activity Summary

Category		Count
Inspections	ROW inspections, codes 9200 through 9474	928
RSI Reviews	Residential site plan reviews	238
SW1 Reviews	Stormwater plan reviews	352
SW1 / RSI Form Boards	Form board activity	235
Work Orders	Reported work order activity	39
TOTAL	All supplied activity categories	**1,792**

Monthly Activity Trend

October compared with September: 1,792 vs. 1,739, up 53 (3.0%).

Month	Total
October 2025	1,357
November 2025	1,239
December 2025	1,353
January 2026	1,313
February 2026	1,273
March 2026	1,853
April 2026	1,638
May 2026	1,868
June 2026	1,881
July 2026	2,131
August 2026	1,932
September 2026	1,739
October 2026	**1,792**

October Inspector Activity

Employee	Inspect.	RSI	SW1	Form	W/O
Parren	184	152	0	23	39
Ed	306	2	0	0	0
Frank	401	10	0	0	0
Rodney	17	0	352	212	0
Gabe	20	74	0	0	0
TOTAL	928	238	352	235	39

PLANNING DIVISION

Planning Division reviewed 3 Development Applications and issued 2 Development Orders in October.

COMMUNITY DEVELOPMENT

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

Neighborly Software Is Coming Soon! – Enhancing the Experience for Palm Coast Residents

Exciting developments are underway in Palm Coast! The City has officially launched the implementation of Neighborly, with planning meetings and interactive workshops in progress to create a tailored platform for the CDBG Housing Rehabilitation and Purchase Assistance Programs.

Consider Neighborly your one-stop shop for Housing Services! This cutting-edge platform will streamline application intake, program management, funding oversight, and HUD reporting, making the entire process more convenient and efficient.

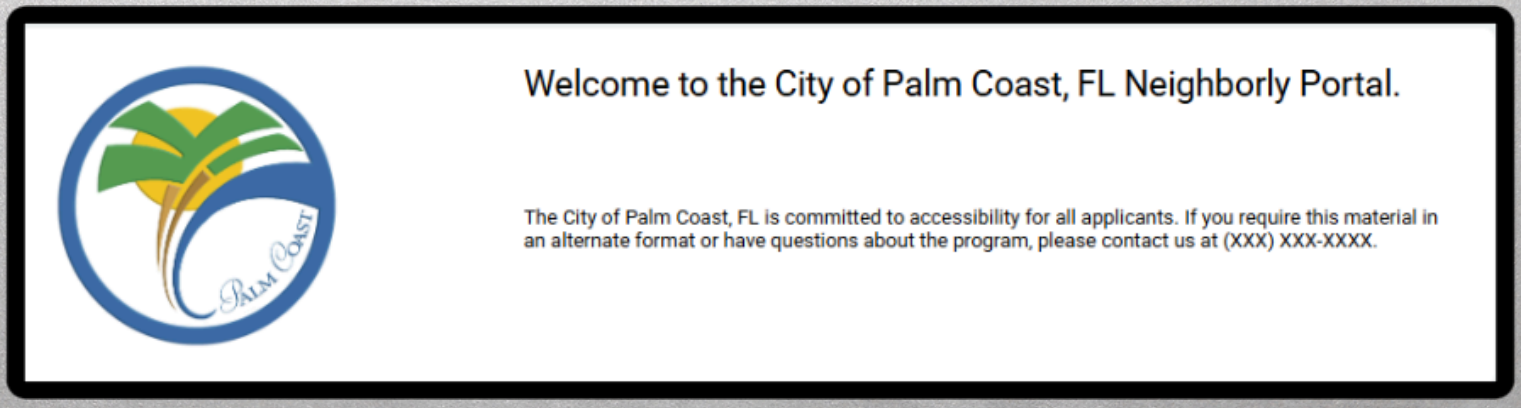
What Does This Mean for Our Residents?
Residents can look forward to a more user-friendly application experience, featuring:

- Easy Online Access: Apply for available housing assistance programs through an online portal.
- Simplified Applications: Complete and submit applications along with required documentation all in one place.
- Better Communication: Stay informed with important updates regarding application progress.
- Improved Efficiency: Benefit from a more organized application and review process.

Neighborly is a trusted platform utilized by cities, counties, and states across the nation to manage housing and community development programs.

Our staff is collaborating closely with the Neighborly team to finalize system development, configuration, and testing, with a launch anticipated in January 2027.

This initiative is more than just a technological upgrade—it represents a commitment to making Housing Services more accessible, responsive, and resident-friendly. Embrace new technology, easier access, and enhanced services for our Palm Coast community!



COMMUNITY DEVELOPMENT

Connecting Our Community Through Outreach!

The City of Palm Coast was thrilled to join Flagler County Health and Human Services' Annual Fall Outreach on October 23 at the Flagler County Fairgrounds, Cattleman's Hall.

The event attracted over 100 participants and featured local organizations providing essential community resources, such as:

- Complimentary food
- Haircuts
- Health services
- Family support
- Emergency assistance

Housing Services staff engaged with residents and community partners, sharing insights about the City's CDBG Housing Rehabilitation and Purchase Assistance Programs. These initiatives are designed to aid eligible homeowners with necessary repairs and support qualified residents in realizing their homeownership dreams.



Events like this serve as a wonderful reminder that thriving communities are built on strong connections! The City values the chance to forge partnerships, raise awareness of available resources, and assist more Palm Coast residents in finding the support they need to flourish.

ECONOMIC DEVELOPMENT

- **Downtown Urban Core Incentive Grant:**

We have received our first completed application for the grant and are currently reviewing their submission.

- **Economic Development Manager Recruitment:**

The position of Economic Development Manager is now open and has been publicly advertised.

PUBLIC WORKS

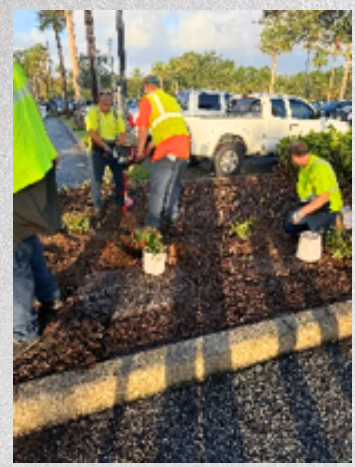
FACILITIES MAINTENANCE



During October, the Facilities Maintenance team adeptly handled a total of 42 customer work orders and 2 internal work orders. Key tasks included repairing the ADA ramp at Palm Harbor Golf Course and resolving electrical issues at Fire Station 23. The team's ongoing dedication ensures that City facilities remain safe, functional, and reliable, while effectively supporting daily operations.

LANDSCAPE, MOWING,QUICK RESPONSE TEAM (QRT)

In October, the Public Works crews carried out scheduled landscape maintenance, irrigation repairs, vegetation control, roadway mowing, and attended to various work orders across the City.



Key Activities:

- Median Detail Crew:
  - Resumed its maintenance rotation at Palm Harbor Extension and Old Kings North.
  - Initiated the installation of new plants and trees along State Road 100, adjacent to Interstate 95 and City Hall, as part of ongoing beautification efforts.
- Spray Division:
  - Conducted citywide weed control.
  - Applied treatments to flower beds and turf areas.
- Irrigation Division:
  - Completed system inspections.
  - Repaired and adjusted sprinkler heads.
- Right-of-Way Crew:
  - Finished citywide trash collection and serviced receptacles.
  - Continued mowing along Matanzas Woods Parkway and Old Kings Road.
  - Assisted with guardrail spraying.
- Tree Crew:
  - Addressed work orders and removed hazardous and dead trees.
  - Collected roadside trash and roadkill.
  - Performed vegetation cutbacks along Palm Harbor.
- Neighborhood Mowing Crew:
  - Completed its October rotation and began the November cycle.
  - Assisted with parkway mowing.



Employee Development:

- Two employees obtained their Class A CDL permits and completed LUMA training.
- Two employees completed Genie lift training.

One employee started preparing for the Spray Core certification exam.

STREETS – SPECIAL PROJECTS

In October, the Special Projects Team revitalized two neighborhood monument signs located near US1 and Belle Terre Parkway, as well as on Parkview Drive. The team also concentrated on sidewalk repairs to enhance pedestrian safety along Palm Coast Parkway, Belle Terre Parkway, and Florida Park Drive. As we look forward to November, the team plans to continue sidewalk and roadway maintenance, which includes fixing potholes and edge-of-road repairs. They will also advance additional improvements to monument signs, initiate the next phase of enhancements at the Southern Recreation Center, and potentially commence site grading at 2 Utility Drive. Additionally, a new monument sign is scheduled for installation at the intersection of Royal Palms Parkway and US1 before the conclusion of FY2027.



PUBLIC WORKS

STREETS – SIGN & SIGNAL

Throughout October, the Sign & Signal Department was exceptionally busy, responding to urgent incidents reported by the Flagler County Sheriff's Office, residents, and City employees. Crews installed new traffic detection cameras at several intersections across the City, conducted routine maintenance on traffic signals along Belle Terre Parkway, Cypress Point Parkway, Boulder Rock Drive, Palm Coast Parkway, Easthampton Drive, and other roadways, and established new fiber-optic connections to traffic signal cabinets to enhance safety, communication, and operational efficiency. The team also provided support to other City departments with requested signage and maintenance of traffic (MOT) assistance, while also helping the Fire Department with the Hall of Terror event. Looking ahead to November, the Department will keep offering interdepartmental support, maintain additional overhead traffic signals, update traffic cabinets with IP addresses and identification numbers to aid the City's asset-tracking system, and install more traffic detection systems to bolster traffic monitoring and efficiency throughout the City.



FLEET DIVISION

In October, the Fleet Division was actively engaged in balancing daily operations while receiving the FY2027 fleet replacement equipment. So far, we have obtained 64 out of the 86 scheduled pieces for replacement. Additionally, the Fleet has arranged operator training for specific larger equipment, ensuring that employees are well-acquainted with the proper operation and capabilities of these new assets.

We are delighted to welcome Zachary Nonog to the team. His presence is a valuable addition, and we eagerly anticipate his contributions to the division. Moreover, nearly all Fleet mechanics participated in Meritor Disc Brake Training for heavy-duty vehicles. This training equips technicians to service the newer, advanced braking systems that are increasingly prevalent in the heavy-duty fleet industry. Ongoing training and professional development are essential to ensure our Fleet technicians possess the necessary knowledge and skills to maintain current assets and adapt to advancing equipment technology. In total, the Fleet Shop completed 324 work orders and performed 120 preventative maintenance services.





COLLECTION & SANITATION DIVISION

Residential Collection

In October, the Residential Collection division managed 575 cases, with around 50% attributed to hauler responsibility. The most frequent case type involved requests for recycling bins from new residents, leading to the delivery of 162 bins by the hauler. The second most common case type was bulk collection requests, with 33 out of 131 requests requiring scheduling by the hauler.

Commercial Compliance

In October 2026, the Commercial Compliance Division generated $58,324.25 in franchise fees. A new franchise agreement was established with Dump Xperts Site Services, LLC. Additionally, staff conducted inspections on 46 commercial dumpsters to ensure authorized hauler usage and evaluate dumpster conditions.

Through proactive outreach and compliance initiatives, staff successfully recovered $14,232.62 in previously unreported fees. Furthermore, the onboarding process was initiated with 17 junk removal companies to ensure their compliance and establish them as authorized franchisees:

- Junk Zilla
- Gopher Sited Services
- Clean Slate Junk Removal
- Only Cams
- Salty Dawgs Junk Removal
- D & M Maintenance
- A1A Junk Removal
- Extreme Junk Removal
- AE & L Junk Removal & Demolition
- S&S Junk Removal Services
- Buchanan Removal Services
- Flagler Demolition Group
- CP Junk Hauling
- Bully Boxes Dumpster Rentals
- Shoreline Junk Removal, LLC
- Dump Xperts Site Services, LLC
- Palm Coast Dumpster Rental

RISK & SAFETY

Risk Management Division – Monthly Update for October 2026

The City is dedicated to safeguarding the health, safety, and welfare of our residents, visitors, employees, and public assets. The Risk Management Division takes a proactive approach to identify and mitigate risks while fostering safe operations across all City departments. Here are the highlights for October:

Holiday Season Preparedness
As we enter FY 2027, Risk & Safety is gearing up for the bustling holiday season, which includes Halloween celebrations, parades, and various special events. This quarter, our primary focus will be on holiday safety, emphasizing the well-being of both employees and the public.

Employee Safety & Injury Prevention
A key priority for FY 2027 is to reduce employee injuries and workers' compensation claims, aiming to lower insurance premiums in the long run. Our initiatives will concentrate on proper personal protective equipment (PPE), designated safety zones, near-miss reporting, and fostering a "See Something, Say Something" culture. Ultimately, safety is a collective responsibility, and every employee deserves to return home in the same condition they arrived at work.

Facility Safety Inspections
Most facility safety inspections have been completed, and any identified hazards have been either resolved or are in the process of being addressed. This marks a significant improvement compared to previous years.

AED Project
The AED project is making progress, with new locations being identified throughout the City, primarily in public parks. Nine AED units were replaced during FY 2026 to upgrade older equipment and enhance access to life-saving defibrillation. Additional installation sites will be announced as the project continues to develop.

Fire Department Safety Excellence
Risk & Safety successfully guided the Fire Department through the FMIT Safety Excellence Initiative (SEI) accreditation process. The department achieved an impressive score of 100%, receiving the highest level of accreditation. This award will be presented at the City Council meeting on December 15, 2026.

Emergency Communications Upgrade
Risk & Safety, in collaboration with IT, has finalized an enhanced emergency communications plan. The system is currently in its final testing phase, with notifications set to begin shortly. Integration with Munis will automatically add, update, and remove employee records, ensuring that emergency alerts reach all current City employees.

Safety Snapshot Newsletter
The monthly Safety Snapshot newsletter has been revamped for FY 2027. Risk & Safety will now oversee its preparation and distribution to employees, continuing to promote safety awareness and best practices throughout the organization.

SAFETY NEVER STOPS!

CITY MANAGER NEWS

EMPLOYEE OF THE MONTH



Brendan

CRAFT

Brendan isn't just a superstar team player; he's also a real-life hero! When he spotted a resident stranded by the roadside, he could have just waved and kept cruising. But no, Brendan stopped, rolled up his sleeves, and helped save the day! The grateful resident was so thrilled, she practically sprinted to Utility Drive to shout his praises from the rooftops! Brendan's act of kindness exemplifies the golden heart of a true public servant and showcases how we're rewriting the story of our amazing teams in the public eye. Bravo, Brendan!

Congratulations, Brendan!
Thank you for going above and beyond for the City and our residents!

Honorable Mentions:

John Sahuaraura - Utility; John truly brightened my day by dedicating his time to assist our operations team in achieving success. He organized and led two study sessions for employees preparing for their state certification exams, resulting in two operators passing their exams soon after. It was inspiring to witness him share his knowledge and motivate others to develop professionally. His eagerness to support his colleagues had a positive influence on both the team and the individuals involved.

CITY MANAGER NEWS

Danielle Grafton - Customer Service; Danielle is a true joy to collaborate with, exuding a calming and positive aura that uplifts both her colleagues and the public. Each day, she arrives with a bright smile and a sincere eagerness to assist wherever she can. Her professionalism, kindness, and upbeat demeanor significantly impact those around her. Danielle consistently exceeds expectations in her role, readily stepping in to help and often volunteering for tasks beyond her usual responsibilities. She approaches new challenges with enthusiasm, learns swiftly, and is reliable in following through. One of her standout qualities is the trust she has garnered from both peers and leadership, making her a go-to person for assistance, guidance, or support. With her patience, respect, and collaborative spirit, Danielle is an invaluable team member. Working alongside her is always a pleasure, as her dedication, dependability, initiative, and genuine care for others are truly commendable. She embodies the qualities we cherish in an exceptional employee and teammate.

Social Shout Out!:

Angelina Barneski - Parks & Rec; Angelina pours immense care and effort into bringing our community events to life! The preparation for each event involves numerous details, and she always stays one step ahead, collaborating with the team to ensure everything runs smoothly. Even when faced with busy times or unexpected challenges, she readily jumps in to resolve issues. What I particularly admire about Angelina is her proactive nature; she identifies potential problems early on and addresses them before they escalate. With the many moving parts involved in events, her attention to detail is invaluable and significantly aids everyone she works with. Additionally, she is incredibly kind and helpful, always willing to assist coworkers and residents alike. You can see her passion for her work and care for those around her in how she approaches both events and daily interactions. I am truly grateful to have her on our team!

Nick Dewind - Utility; I had the pleasure of attending the last Employee Academy, where Nick Dewind led our tour of one of the Wastewater Treatment Plants. This was my first encounter with Mr. Dewind, and I was genuinely impressed by his enthusiasm for his work. His passion was evident throughout the tour, and he demonstrated extensive knowledge while thoroughly addressing questions from our group. The experience left a lasting impression on me, as Nick displayed such a positive and energetic attitude toward his job. It was remarkably refreshing to witness an employee so engaged and excited about their work!

Suzanne Pepio - Finance; Suzanne is a vibrant, uplifting presence in our department. She is always willing to lighten the mood with her humor and is eager to assist coworkers with training and problem-solving. Not only is she a diligent worker, but she is also a fantastic colleague. Suzanne consistently goes the extra mile to support others with her extensive knowledge of finance-related tasks. She serves as a significant morale booster in our department, brightening the atmosphere in a space that often requires focused, detail-oriented work.

Nicole DiMattina - Public Works; Nicole is a true gem in our department, consistently receiving glowing feedback from residents and partners regarding her exceptional customer service and problem-solving abilities. She has seamlessly transitioned into a new role, implementing numerous improvements in processes and communication. Nicole regularly exceeds expectations, training new staff, volunteering for after-hours events, and gathering new knowledge to benefit the division. She truly embodies the Public Works mission statement of “Delivering Excellence Today, Improving for Tomorrow.”

CITY COUNCIL

CITY COUNCIL MEETINGS:

- City Council Workshop Meeting, Tuesday, Nov 10th at 9am
- City Council Business Meeting, Tuesday, Nov 17th at 9am

https://www.palmcoastgov.com/calendars
https://www.palmcoastgov.com/agendas/city-council

REMINDERS:

City offices will be closed on November 26th & 27th

- November 11th - Veterans Day Parade
- November 13th - Coffee and Conversations
- November 14th - 2026 Speaker Series
- November 21st - Housing Empowerment Workshop
- November 26th - Feet to Feast Thanksgiving 5k Run/Walk
- November 26th - Palm Harbor Golf Club Thanksgiving Scramble
- November 28th - Tree Lighting Ceremony

https://www.palmcoast.gov/Events/Home/Details?slug=senior-games



USEFUL LINKS:

City website: https://www.palmcoast.gov/

Community Calendar: https://www.palmcoastgov.com/calendars

Real-time rain data and canal level data: https://www.palmcoastgov.com/canals

Swale Maintenance Plan Viewer:
https://experience.arcgis.com/experience/31647b7c67514d14b9ddad995b430957

Capital Projects Dashboard:
https://www.arcgis.com/apps/dashboards/db9a4ce73f774bdfb5dea84e01b2790c

Active Planning Development Projects:
https://experience.arcgis.com/experience/b5cb5239bec440d3a0791b90205eb7dc

Budget at a Glance:
https://www.palmcoast.gov/finance/budget-preparation#docaccess-cbbe96254a3cc6ccd46a4e8bcbad299afe2ae87253328897583529e1ab59dea2

City of Palm Coast Hurricane Preparedness:
https://www.palmcoast.gov/emergency/hurricane-preparation

2050 City Comprehensive Plan Vision Statement and Guiding Principles:
https://www.palmcoast.gov/community-development