

2025 | Quarter 4 PROGRESS REPORT



PRESENTED BY

*Carl Cote
Director of Stormwater
& Engineering*



City of PALM COAST

Stormwater & Engineering Department

To: Lauren Johnston, Interim City Manager
Date: 10/1/2025
Department: Stormwater & Engineering Department
Director: Carl Cote
Reporting Period: 4th Quarter -EOY FY 2025

Department Summary

The Stormwater & Engineering Department (SW&E) provides a wide variety of functions that serve both internal and external customers. The SW&E Department oversees the management, maintenance & operation of the city's stormwater system, technical design review and construction inspection of site-work & infrastructure (utility, transportation, stormwater and civil) of private & public development as well as management of the City's Capital Improvement Plan (CIP). The CIP consists of the rehabilitation and expansion of the City's Infrastructure system. Much of the original infrastructure (stormwater, utility, and roadways) were put in during the initial development of Palm Coast that began in the 1970's. The department focuses on keeping the operation of our infrastructure systems functioning by assessing and rehabilitating the aging infrastructure but also expanding roadways and adding new elements such as parks, wells, and pump stations to address our current and future growth. Project types range from the replacement of stormwater, maintenance of our swale system, to roadway widening, adding streetlights, and constructing new parks and buildings.



Progress Report



city of PALM COAST

Stormwater & Engineering Department

Director's Goal Progress:

1. Elevate the Department's Reputation & Recognition
 - *Proactively seek out industry awards to highlight the great work being done.*
 - *Look for opportunities to present at professional conferences and share the city's innovative practices.*
2. Continue Strengthening Leadership & Staff Development
 - *Keep building a strong leadership pipeline by expanding training on project management, procurement, and budget planning.*
 - *Ensure consistency across the team in managing capital projects and navigating the CIP process.*
3. Enhance Public Engagement & Customer Service
 - *Formalize a customer service training program, tapping into existing city resources like Stacey Davis.*
 - *Set measurable goals (KPIs) to track citizen engagement efforts and report on them quarterly. (Clearpoint)*
 - *Continue producing educational videos and outreach initiatives to better inform residents about stormwater operations.*
4. Optimize Stormwater Operations for Efficiency
 - *Expand the successful spot regrading pilot program to accelerate swale rehabilitation.*
 - *Evaluate the balance between in-house services and contracted work to ensure the best use of resources.*
5. Advance Major Capital Projects
 - *Keep the momentum going on key projects, including roadway safety improvements, traffic signal optimization, stormwater capacity upgrades, and utility expansions.*
 - *Finalize the utility rate study gap analysis to ensure funding aligns with long-term infrastructure needs.*

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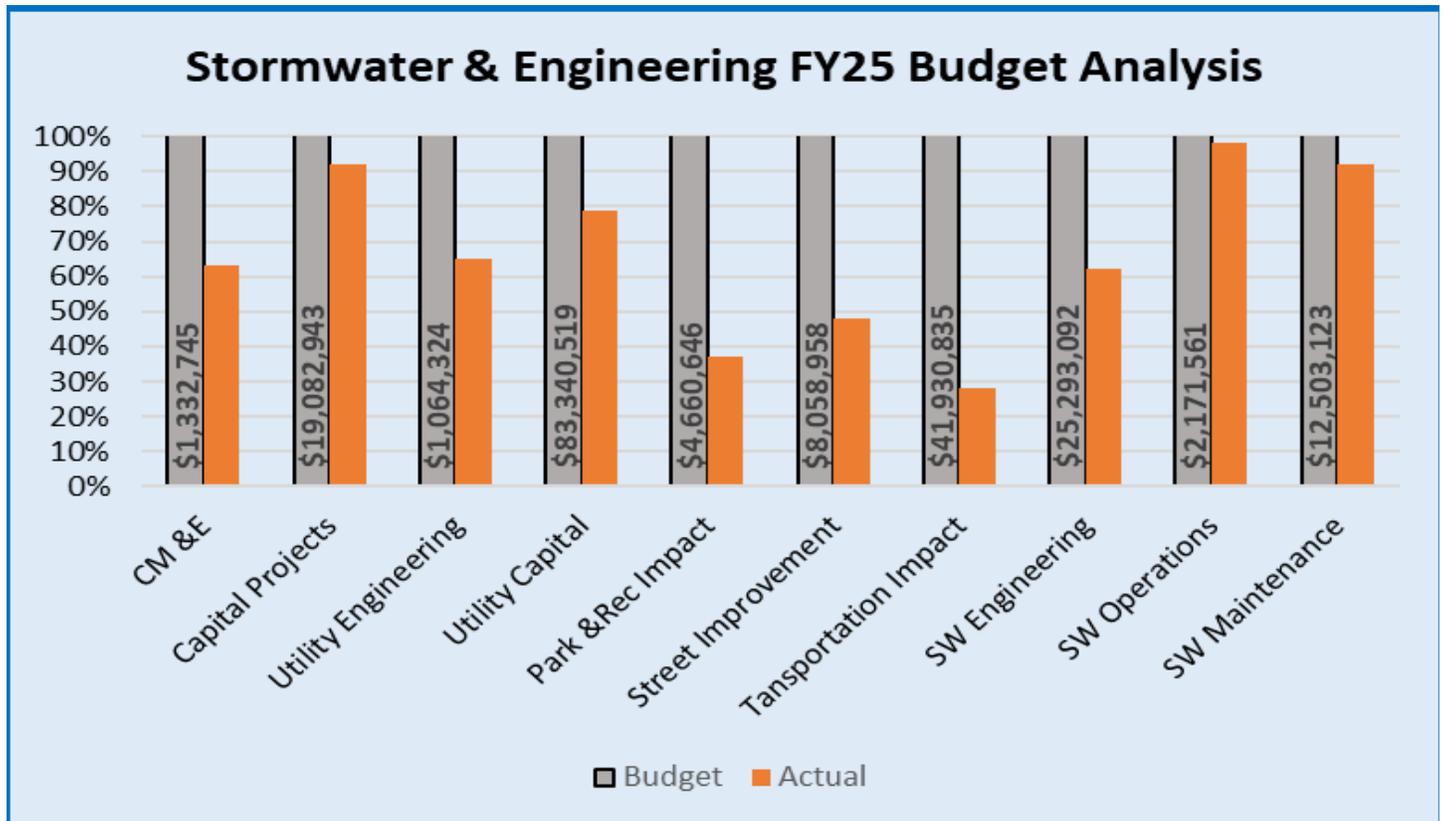


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Stormwater & Engineering Department

Budget Overview:

The Stormwater & Engineering Department works diligently to stay within the Council approved budget as some projects are near completion, others begin, and new priorities arise.



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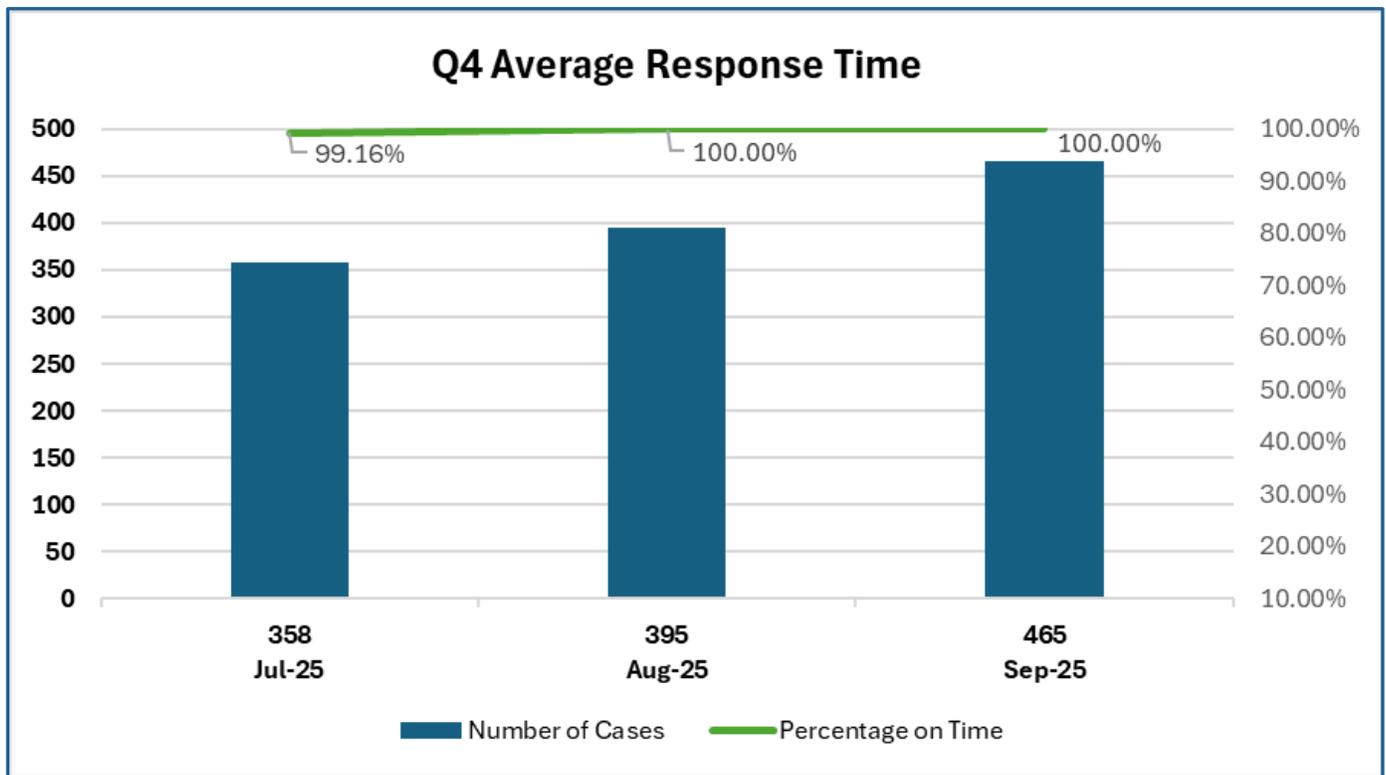


City of PALM COAST

Stormwater & Engineering Department

Key Performance Indicator Updates:

Department KPI	KPI Goal	Quarter 4 Progress	Comments
<i>All connect cases for Stormwater will be responded to within the appropriate timeframe. (Currently 3 weeks, Next year 2 weeks and following year 7 days)</i>	Respond to connect cases within a three-week timeframe.	Responded appropriately 99.7% of the time	Continue to work on a three-week response time 100% of the time.



This graph reflects the total number of cases per month and the percentage of time for staff to respond



Ditch Crew



Pipe Crew



Swale Crew

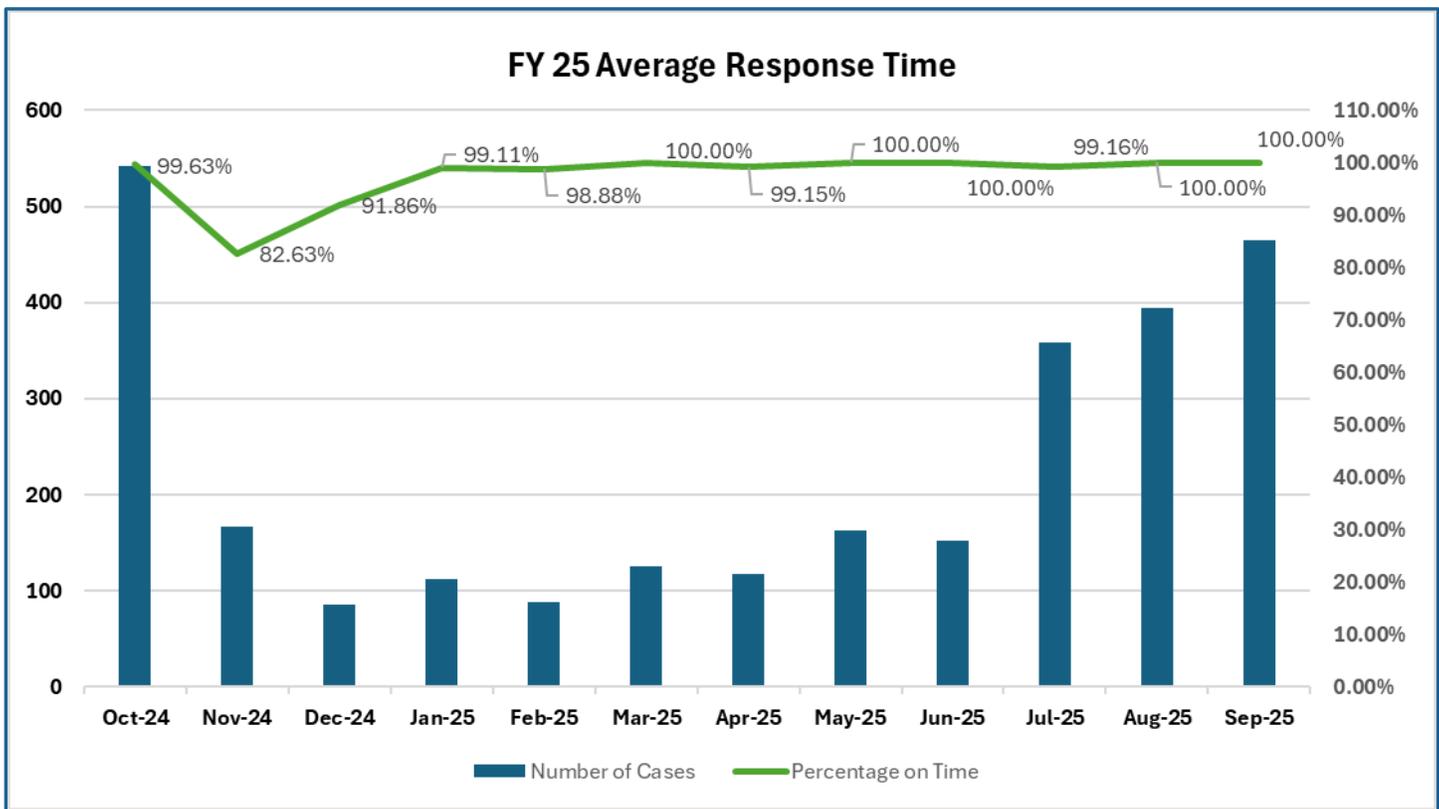
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Stormwater & Engineering Department

FY 25 KPI Goal	Target	Progress	Summary	Outcome
<i>All connect cases for Stormwater will be responded to within the appropriate timeframe.</i>	Respond 100% of the time	Responded appropriately 97.5%	Respond to connect cases within three - Week time frame	Response time to connect cases is approximately 2% short of our targeted goal for fiscal year 2025.



This graph reflects the total number of cases per month and the percentage of time for staff to respond for FY 25

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Stormwater & Engineering Department

Q4 Stormwater Cases: (Swales, Ditches & Canals)



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Q4 Engineering Cases: (all remaining cases from Department staff that were not associated with the operation or maintenance of the Stormwater system. These include items such as traffic signal timing, speeding, and capital projects)



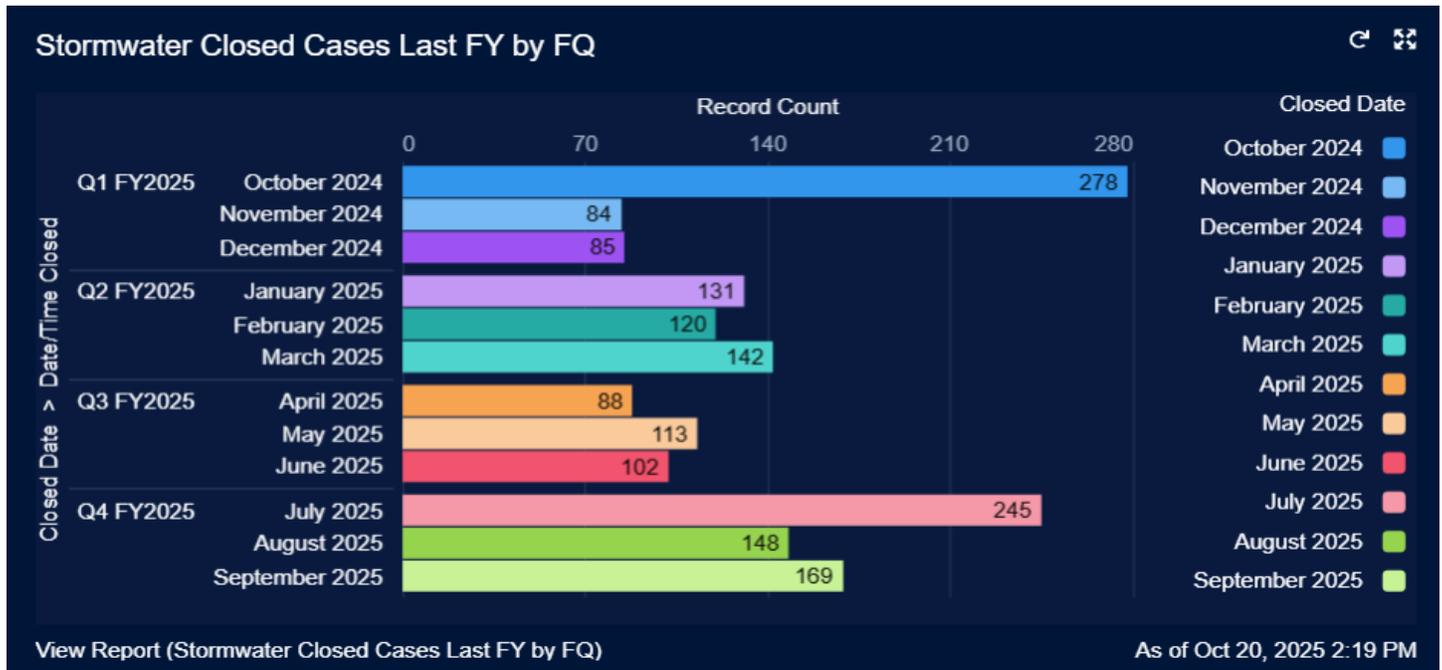
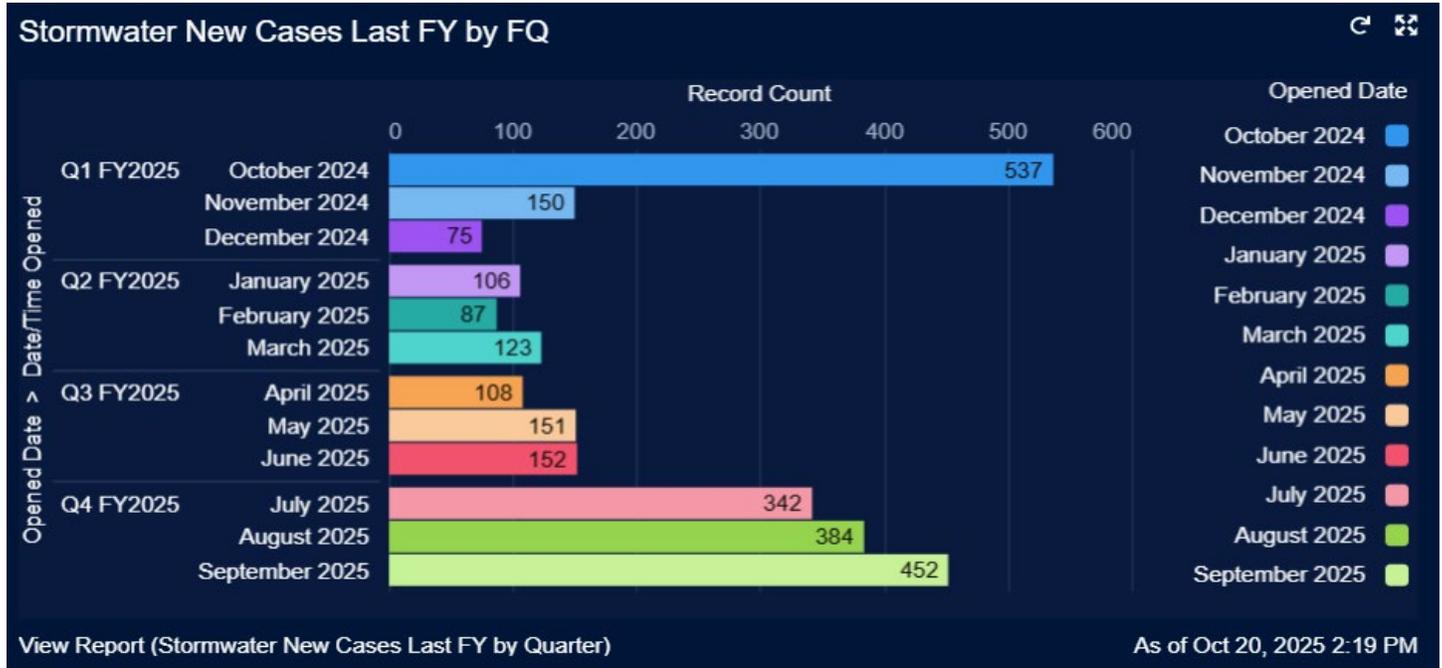
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Stormwater & Engineering Department

FY25 Stormwater Cases: (Swales, Ditches & Canals)



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Stormwater & Engineering Department

FY25 Engineering Cases



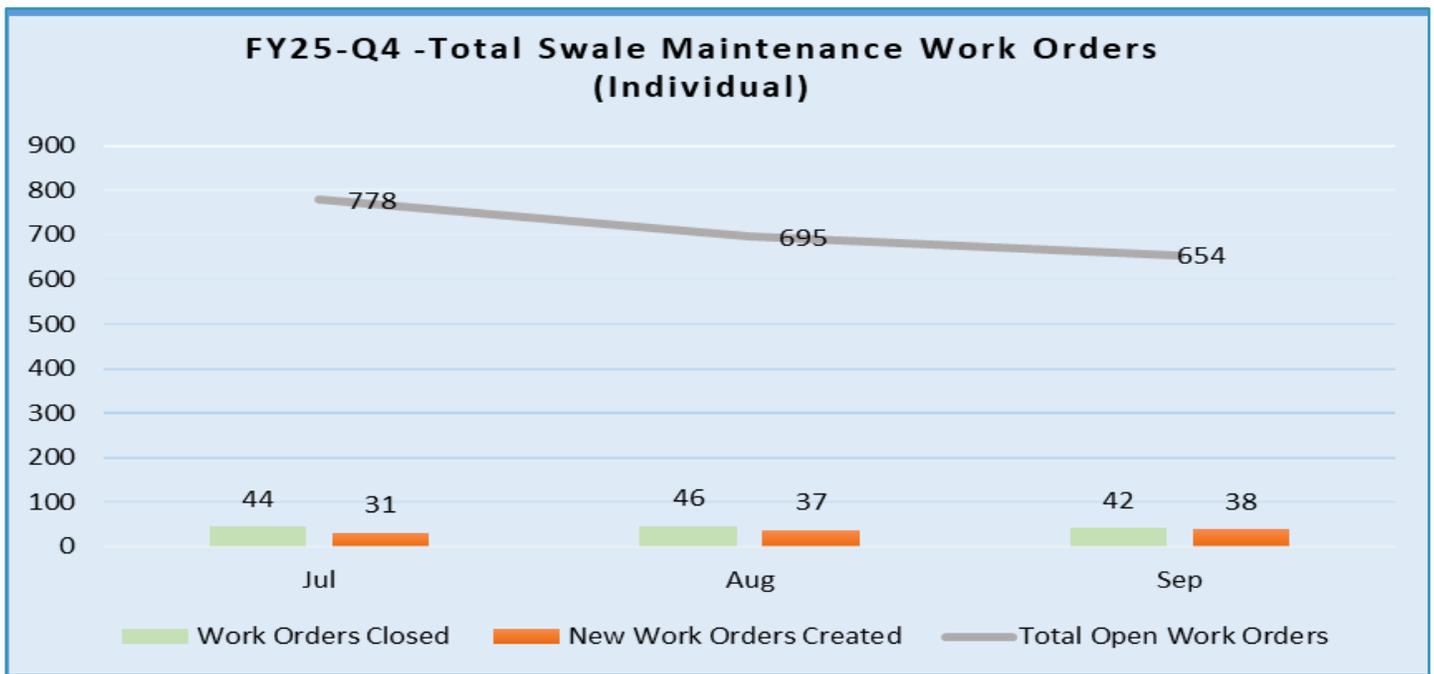
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Stormwater & Engineering Department

Department KPI	KPI Goal	Quarter 4 Progress	Comments
# of closed work orders will exceed the # of open work orders by 100 annually until the overall number of work orders is invariable (swale maintenance)	To reduce the amount of time it takes to complete swale maintenance requests.	We closed 132 work orders while 106 new ones were opened, a reduction in work orders was not achieved this quarter	There are currently 654 open work orders remaining.



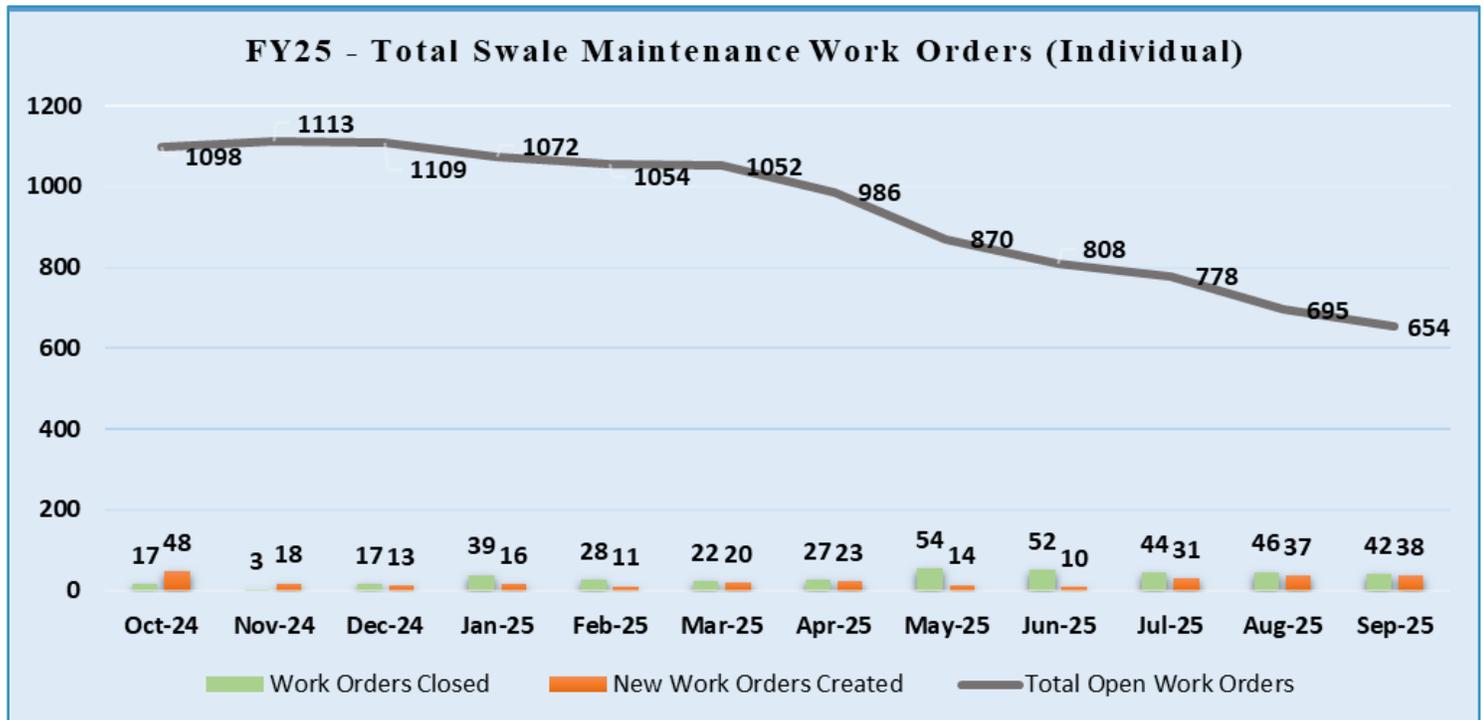
For Q4 of FY25 there were 132 (17.6 miles) swale regrade work orders closed and 106 (11.3 miles) new work orders created. The total number of open regrade work orders in the system is 654 (86 miles), with the oldest open work order entered into the system in January 2020



City of PALM COAST

Stormwater & Engineering Department

FY 25 KPI Goal	Target	Progress	Summary	Outcome
<i>Reduce the number of open work orders</i>	Reduce the amount of time it takes to complete swale maintenance requests.	We closed 391 work orders while 279 new ones were opened.	The number of closed swale maintenance work orders will exceed the number of open work orders by 100 annually until the overall number of work orders becomes invariable.	Stormwater exceeded our goal.



For FY25 there were 391 (54.5 miles) swale regrade work orders closed, and 279 (27.5 miles) new work orders created. The total number of open regrade work orders in the system is 654 (86 miles), with the oldest open work order entered into the system during January 2020.

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City of PALM COAST

Stormwater & Engineering Department

Council Priorities FY 25:

Council Priority	Q2 Target Activities	Q2 Target Outcome	Q3 Target Activities	Q3 Target Outcome	Q3 Percent Complete	Q4 Target Activities	Q4 Target Outcome	Percent Complete
Safe & Reliable Services								
Objective #3 - Design and implement a citywide plan for road repair and road safety	Approve scope and fee for Palm Coast Pkwy. resurfacing design. Approved contract for micro surfacing. Implement traffic calming pilot study for citywide traffic calming plan. Approve contract for street lighting design on Palm Coast Pkwy	Pilot Study for traffic calming plan completed in March. Approved contract for Palm Coast Pkwy. Street lighting design.	Present traffic calming plan for final approval. Prepare bids to go out for street resurfacing.	Presented Traffic Calming Plan to City Council for final approval. Met with design team to redesign the Palm Coast Pkwy street lighting to better fit the tree canopy along the corridor.	75%	Staff to finalize traffic calming request method and method of collecting signatures from residents. Receive Bids for 2025 street resurfacing.	Presented to council the completed traffic calming plan. Council approved the request method and the data collection method. Bid for resurfacing was awarded to contractor and approved by city council.	
Objective #13 - Prioritize Palm Coast infrastructure to address current needs and anticipate future growth.	Site Construction for the MOC initiated. Commence construction of the Fire Station 22 & 26. Award contract for the Programming of existing Fire Station 22 and the Construction Documents for the Community Center Parking.	Construction underway on the MOC Site Development. Preparation for the Bid Phase 1A, 1B & 1C building construction is underway. Programming Phase of existing Fire Station 22 and Community Parking Construction Documents initiated. Progress on the construction of Fire Stations 22 & 26 is underway.	Site Construction for the MOC initiated. Bid next Phase of the MOC. Continue construction of the Fire Station 22 & 26. Continue Programming of existing Fire Station 22 and the Construction Documents for the Community Center Parking.	All underground infrastructure in progress on the MOC Site Development Project. Develop GMP for MOC Phase 1B – Fuel Depot. Initiate Programming Phase of existing Fire Station 22. 60% Construction Documents for Community Parking submitted. Construction of Fire Stations 22 & 26 has gone vertical. Fire Station 25 near commencement.	50%	Complete site construction Phase. Initiate Phase 1B Fuel Depot construction. Complete construction of the Fire Station 22 & 26. Complete Programming Phase of existing Fire Station 22 and the Construction Documents for the Community Center Parking.	All underground infrastructure complete on the MOC Site Development Project. Seek Council approval on the Phase 1B – Fuel Depot. Programming Phase of existing Fire Station 22 and Community Parking Construction Documents in progress. Construction of Fire Stations 22 & 26 has gone vertical. Fire Station 25 modifications are under construction	60%
Sustainable Environment and Infrastructure								
Objective #2 - Conduct a solar evaluation of city assets to identify opportunities to utilize this energy source and achieve cost savings.	A Request for Proposal was advertised with 10 responsive submittals. The submittals were reviewed and an Engineering Firm chosen as the successful Vendor	Contract awarded for the City-wide assessment.	Project put on hold.	No progress in Quarter 3	50%	Project put on hold.	No progress in Quarter 3	50%
Objective #4 - Design and implement a citywide plan for better stormwater maintenance and performance, to include a specific focus on swales	Staff for the hybrid crew was added. The goal is to complete 50 miles of swale rehab (historical was 40 miles). Survey cities with similar swale systems. Develop guidelines to determine when regrading is required. Visit some cities with similar swale systems to evaluate their procedures and level of service.	Swale servicing is on target to meet the goal of 50 miles. Staff surveyed 5 cities in Florida with open swale systems. Developed guideline for swales to determine when work is required. Rented equipment similar to other cities to pilot.	Create and implement a pilot program for swale trenching based upon information learned from other cities. Identify equipment and resources needed. Continue developing processes to reach the 50 mile goal. Explore contractor option for swale regrading.	Concluded that swale trenching will work as a long term solution to increase our level of service. Identified and secured a contractor for swale regrading to start work in Q4. Stormwater swale crews are on target to meet or exceed 50 mile goal.	75%	Determine if swale regrading by contractor is a viable option. Source and secure swale trenching equipment for city crews using existing funds. Proceed with swale trenching full-time. Increase public education and outreach regarding homeowner maintenance for swales and culverts. Continue working towards meeting the 50 mile goal.	Swale contractor was not able to meet our level of service and no other viable options were found. Swale trenching equipment was secured and that program was initiated full time. Public outreach was increased through use of door hangers, Salesforce responses, and identifying updates to the city stormwater website. The 50 mile swale rehab goal was achieved and exceeded by a final sum of 55 miles.	
Objective #5 - Continue saltwater canal dredging initiative	Schedule preapplication meetings with FDEP & ACOE.	Meetings took place between January and February of 2025. Evaluation commenced in 2025. Presentation earmarked for May 2025	Work on community outreach survey and present findings to council for direction. Identify funding source for Phase II and III and present to Council for direction.	Presented Saltwater Canal Survey to Council. And funding for Phase II & III.	75%	Phase II consist of pre-application investigation & meetings with FDEP, USACE, & the City, Canal Evaluation, and a city council & public presentation outlining the pre-permitting outcome, permissible & recommended dredging depths, and updated cost estimates.	Completed Phase II. Working one negotiating Phase III design. Created a Sewall standard to be presented to be enforced by code and presented to council in October of FY26	Priority ongoing

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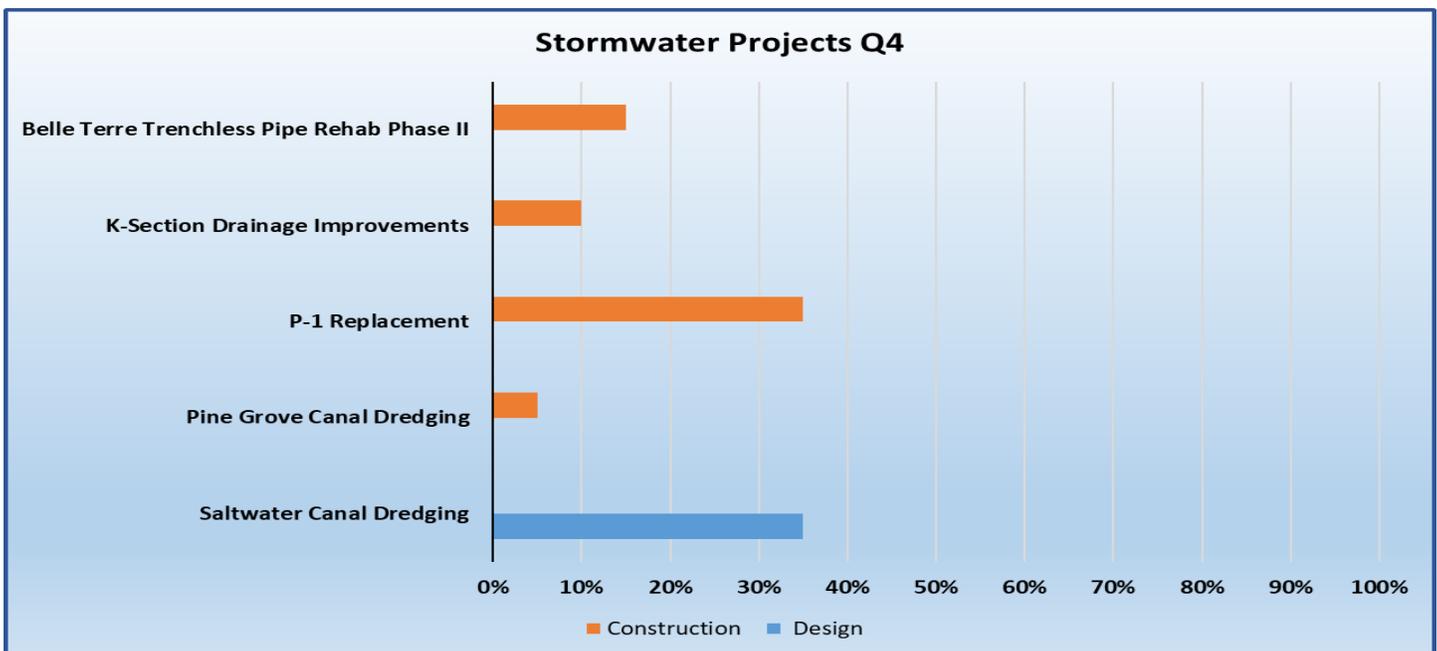
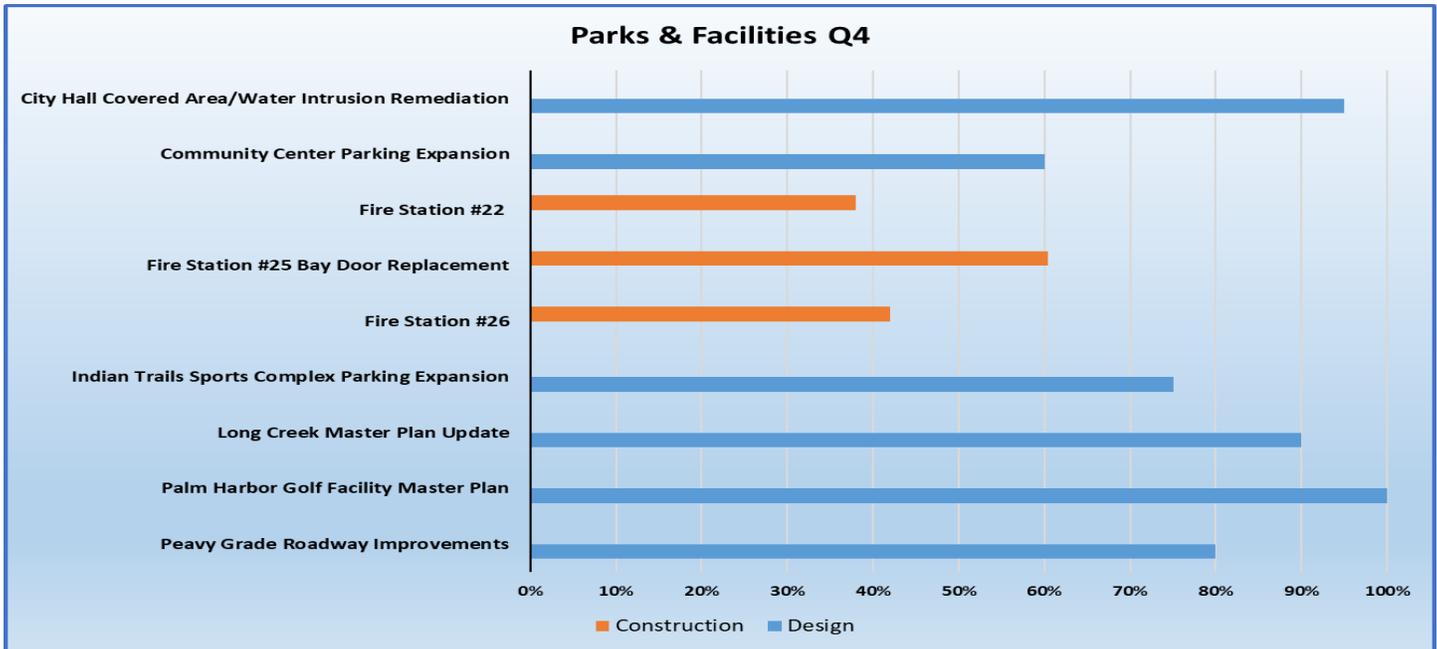


City of PALM COAST

Stormwater & Engineering Department

The Capital Improvement Project Dashboard is a GIS application that uses an interactive online map to help residents & businesses stay informed. Below is a summary of the major active capital projects for quarter 4.

To view additional project information, click→ [Dashboard link](#)

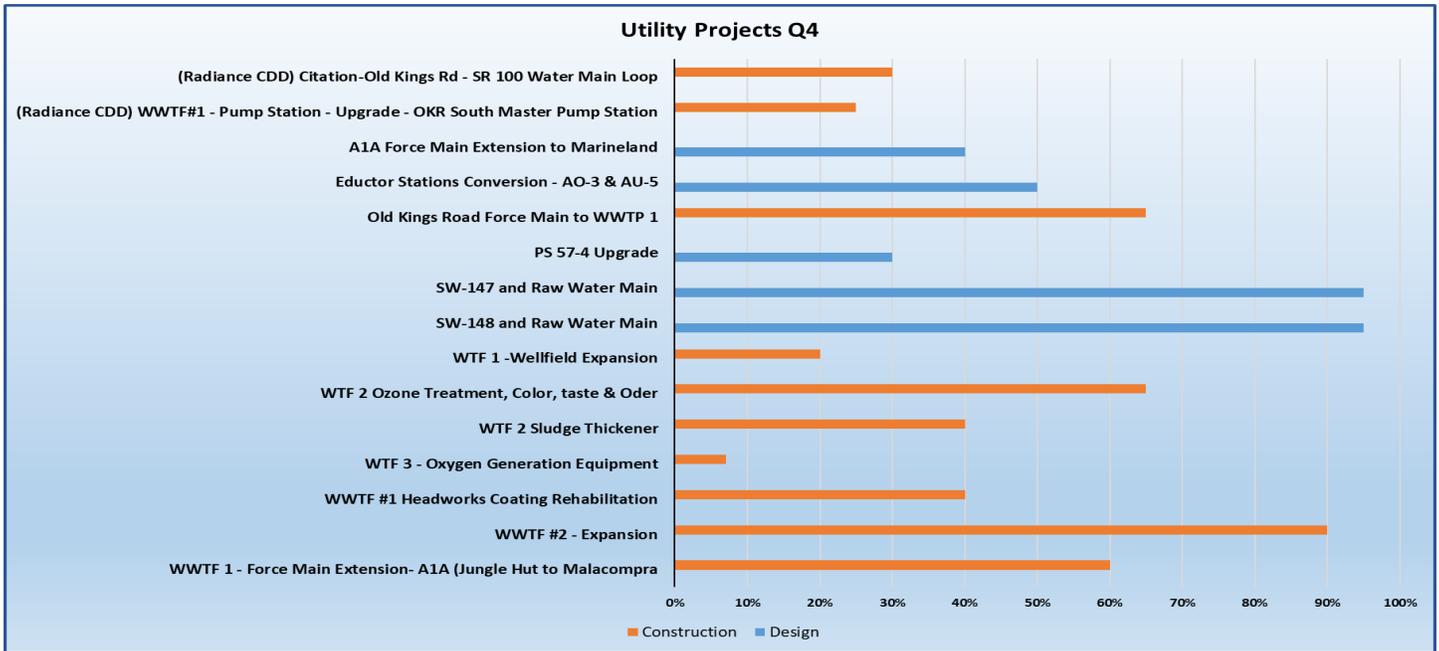
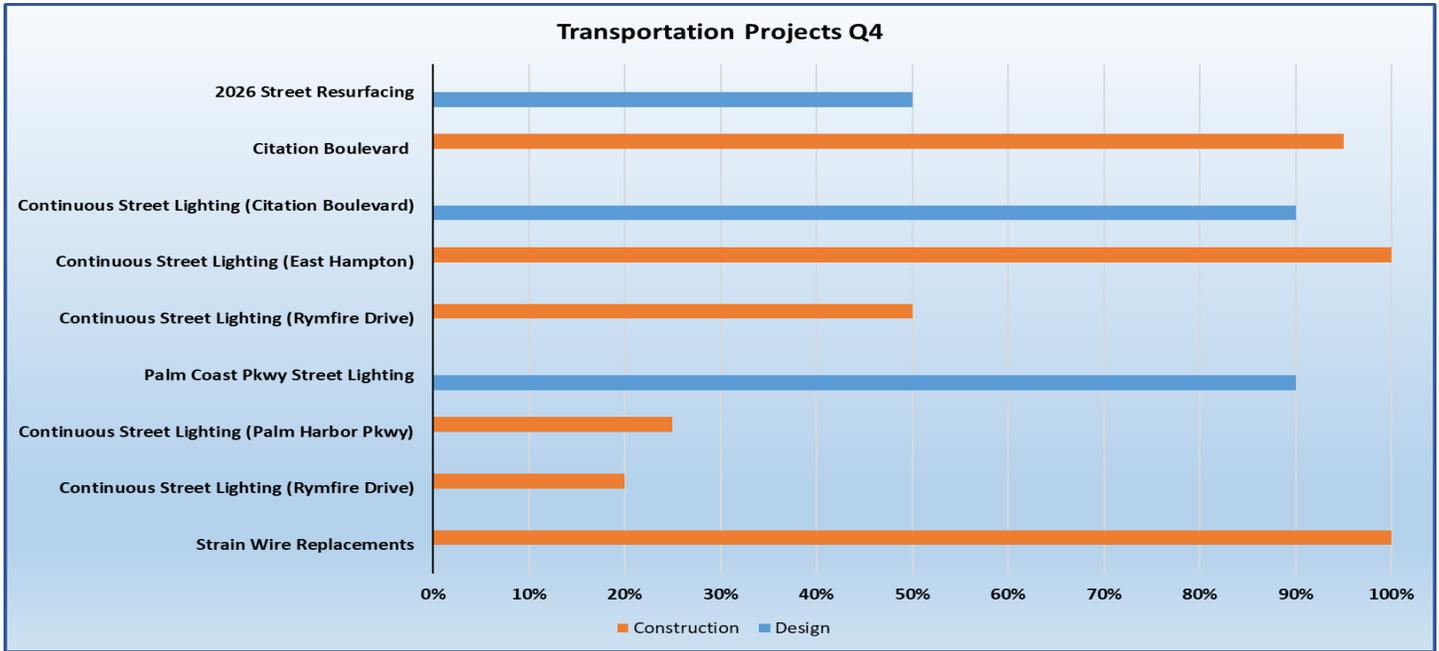


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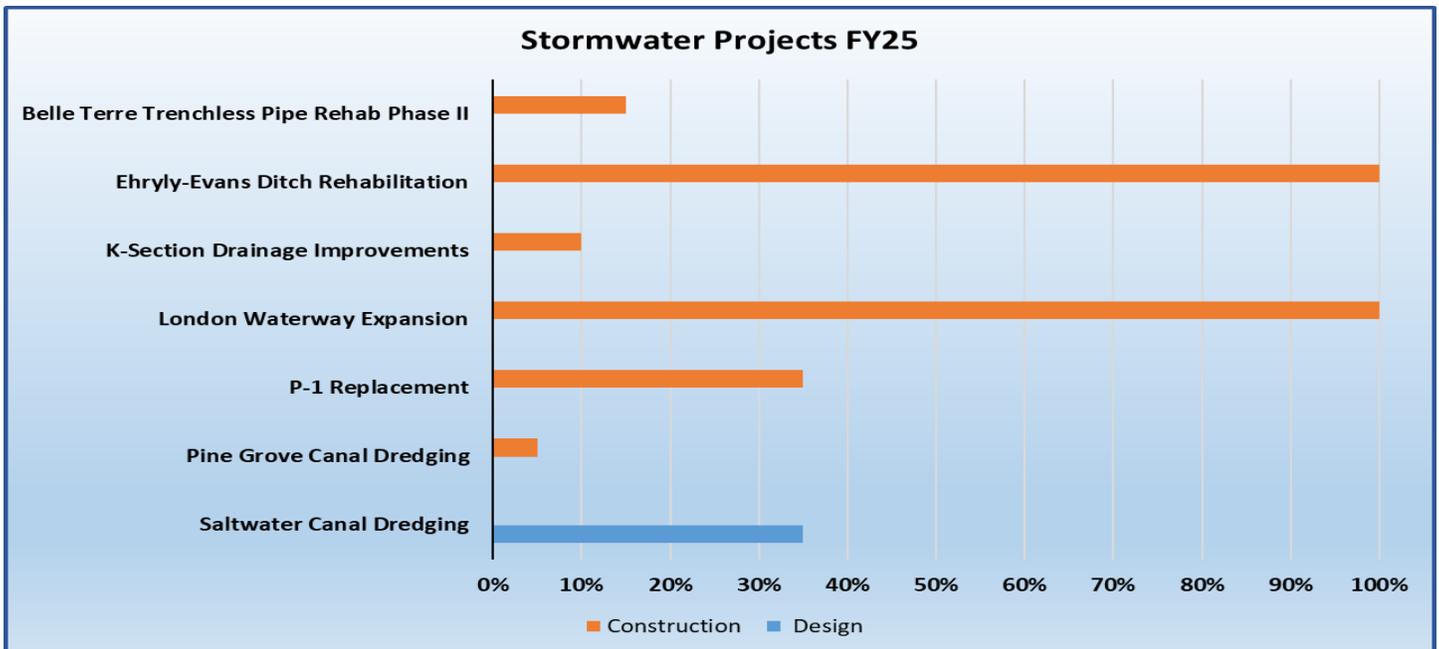
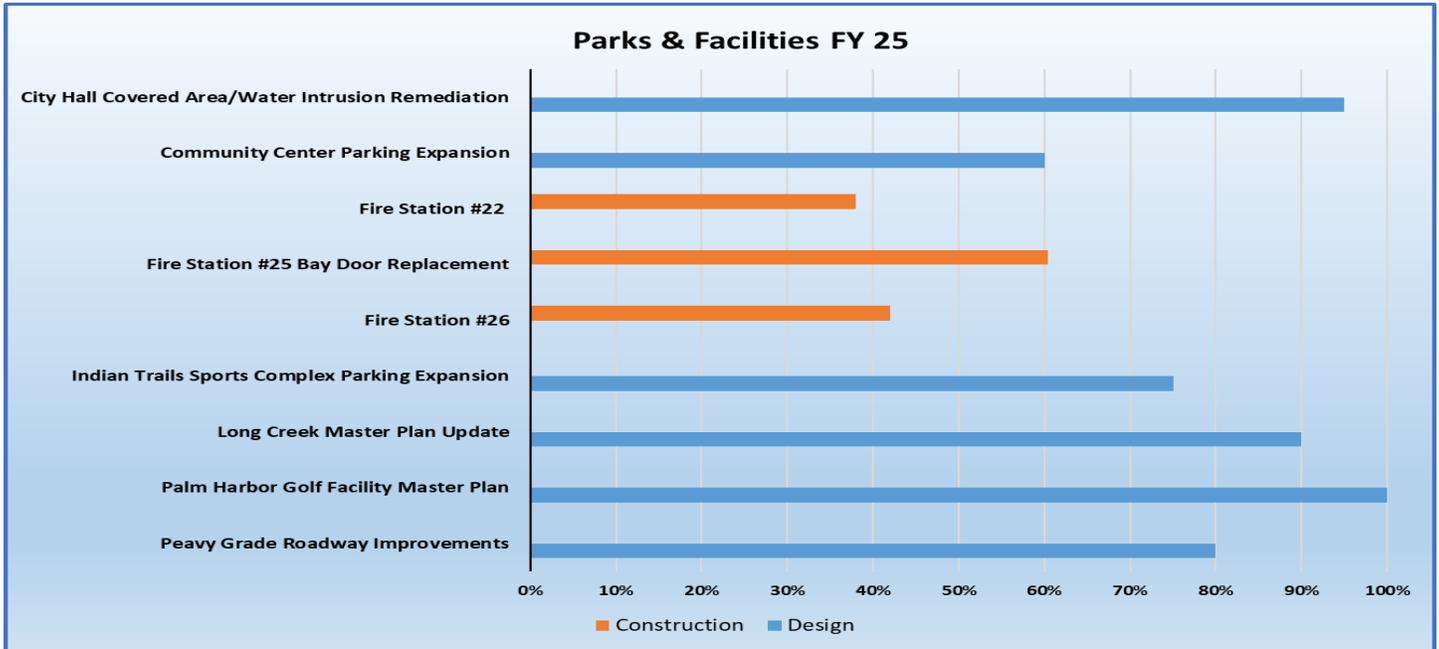
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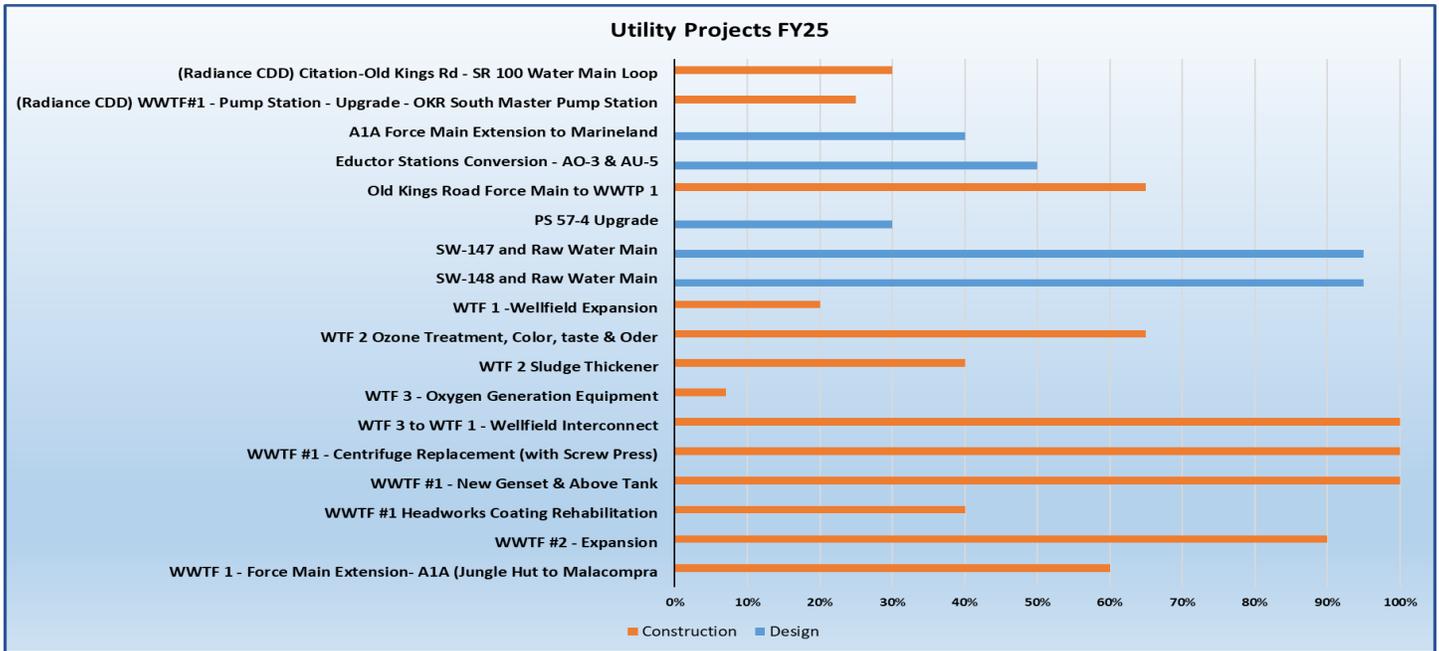
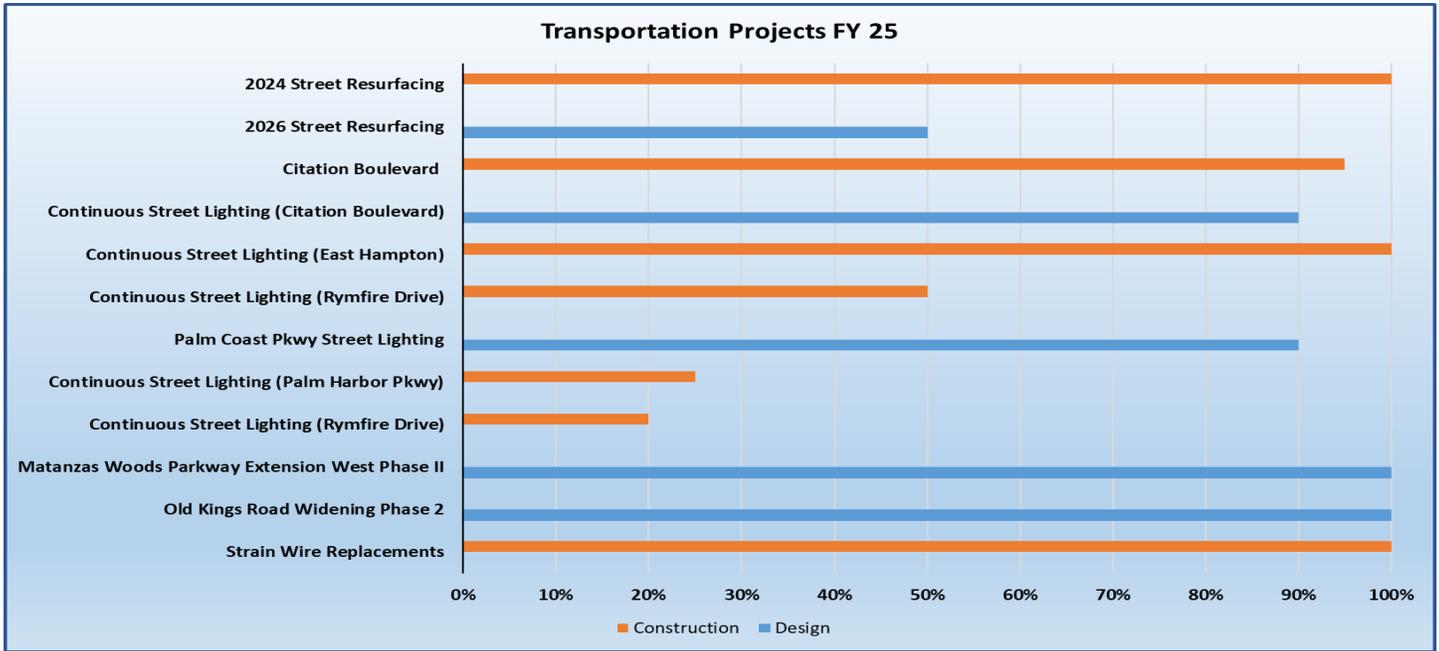
FY 25 Project Progress





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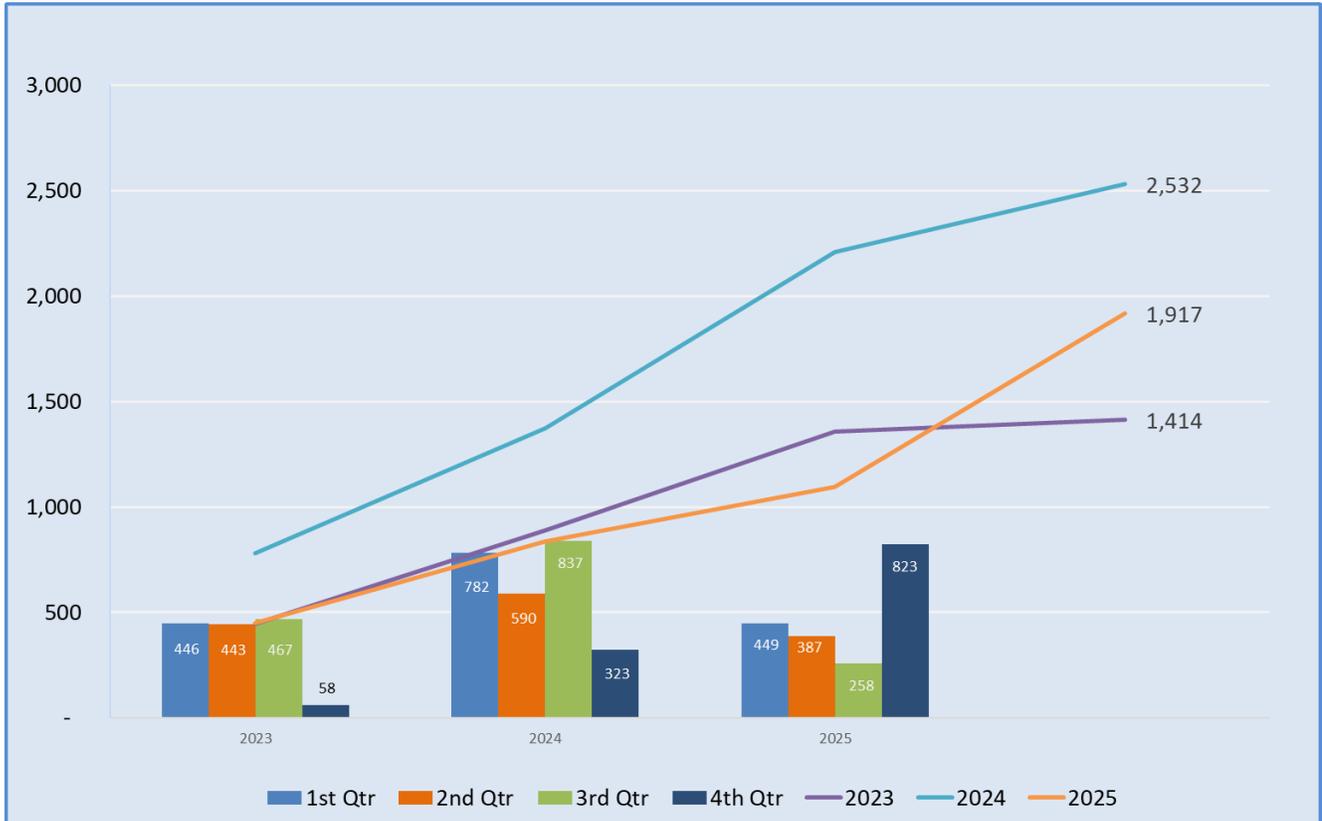


City of PALM COAST

Stormwater & Engineering Department

Stormwater Operations:

Number of Swale/Drainage Work Order Inspections



Weir Maintenance



Pipe & Catch Basin Cleaning



New Swale Construction

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Stormwater & Engineering Department

Q4 Department Highlights:

- Made repairs to the bank armament along the Lehigh Waterway to improve stormwater flow and mitigate erosion.
- Permanently mobilized our swale trenching crew to help improve response time to citizen concerns and improve swale performance citywide.
- Completed a major pipe and swale rehabilitation project along Parkview Dr near Wadsworth Elementary School and Belle terre Park.
- K-Section Drainage Improvement Project– Construction started on 8/25/2025.
- Pine Grove Waterway Dredging– Construction started 7/21/2025.
- CIP lining on Royal Palms & US-1 Complete 9/24/2025.
- MOC Phase 1B Fuel Depot Pricing Completed.
- FS 22 – Steel topping ceremony on 9-3-25.
- FS 25 – construction commenced on 9-8-25. New concrete drive and apparatus bay doors.
- FS 25 – certificate of completion of the baby box on July 1, 2025.

New Hire

- 1 EOIII
- 1 Foreman
- 3 Maintenance Worker – EOII

Promotions

- 5 staff promoted from Maintenance Worker to EOI.
- 1 staff promoted from EOII to Supervisor.

Training

- 5 Florida Stormwater, Erosion and Sedimentation Control Inspector
- 2 staff members obtained confirmed space certification
- 6 obtained their CDL
- 1 Staff Obtained their Aquatic Pesticide Applicator License



Fire Station 25 Bay Doors



K-Section Drainage Project



Maintenance Operations Center Phase I

Progress Report



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Stormwater & Engineering Department

FY 25 Department Highlights and Major Accomplishments:

Stormwater Maintenance:

- Increase Swale Work: Miles of swales = 55.52, historically around 43 miles
Addition of a hybrid ditch/swale crew (5 staff) – Begin efforts in January 2025
 - The hybrid ditch/swale crew began in January 2025. Work has focused on removing high spots (spot regrading) and trenching swales. The goal for FY25 was to improve 50 miles of swales (from the previous 40 miles per year). Comparing week 44 of FY24 to week 44 of FY25, staff has increased the amount of swale work by 30%.
 - Staff researched other municipalities with similar open swale systems and evaluated the potential use in Palm Coast. Trenching appeared to be an alternative to increase swale work. Staff piloted two different methods of swale trenching, utilizing a tractor trencher and a manual walk-behind trencher. The walk-behind worked best in our system. Staff purchased two walk-behind trenchers.
 - Miles of swales = 55.52, historically around 43 miles
- Increased culvert cleaning: Number of culvert cleanings = 5,256, historically around 3500
Addition of a second culvert crew (2 staff)
 - The second culvert crew was added in October 2024.
- Increased Pipe Replacement: Miles of pipe replaced = 1.17, historically around 0.9 miles
- Construction of Royal Oak ditch to Whiteview – Capacity Improvement
 - Due to the identification of two historic oak trees on the City owned property for this ditch, staff redesigned the project to relocate the ditch further west on Whiteview and connect to the existing ditch between Rose Drive and Royal Oak Drive. This project is completed.
- Palm Harbor Ditch Repair:
 - This project was completed by in-house crews. Staff repaired the washout in the ditch adjacent to Palm Harbor Parkway. Staff is currently working on the redesign of the major ditch behind Fennimore Drive that also impacts this discharge point. The Fennimore ditch repairs will be completed in FY26.
- McCormick Drive Ditch Rehabilitation:
 - Completed Rehabilitation

Stormwater Engineering:

[Design Projects and Studies]

- In-House Design:
 - Completed over 100 In-House designs; primarily are for pipe replacements but some were for miscellaneous swale/ditch/canal rehabilitation projects
- Control structures along southern Belleaire Waterway (B-1, B-2, & B-3)
 - Study Underway by Consultant (Geosyntec)
- Citation (LL-Section) Drainage Improvements
 - Study Underway by Geosyntec

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Stormwater & Engineering Department

- Phase 2 Saltwater Canal Dredging Initiative
 - PreDesign Completed
- W-1 Weir Replacement
 - HMGP Application Submitted for Design/Permitting)
- Colbert Lane Culvert Crossing Replacement and Upsizing
 - Design & Permitting Completed
- K-Section Drainage Improvements
 - Design & Permitting Completed
- P-1 Weir Replacement (State Appropriation Funding)
 - Design & Permitting Completed
- Pine Grove Waterway (West) freshwater canal dredging
 - Design & Permitting Completed

[Construction Projects]

- London Waterway
 - Project Completion January 2025
 - \$900,000 grant from the St Johns River Water Management District
 - Excavated fill used for the Southern Recreational Center and the future MOC construction creating +/- \$2.5 million in total savings
 - Outstanding Achievement Award (2025) – Florida Stormwater Association
 - Sustainable Project of the Year Award (2025) – American Society of Civil Engineers (Jacksonville Branch)
- K-Section Drainage Improvements
 - Construction Began
- P-1 Weir Replacement (State Appropriation Funding)
 - Construction Began
- Pine Grove Waterway (West) freshwater canal dredging
 - Construction Began
- Belle Terre Lining – between Matanzas Parkway and (Northern) Pine Lakes
 - Construction Began



City of PALM COAST

Stormwater & Engineering Department

Transportation Engineering:

[Design Projects and Studies]

- Neighborhood Traffic Calming
 - Pilot Study Completed
 - Traffic Calming Manual Completed
- Matanzas Woods Extension Phase 2
 - Design Completed
- Belle Terre Improvements
 - Land Acquisition and Design Completed
- Whiteview Improvements
 - Design completed
- OKR Widening North Phase 2
 - Design 90% Complete
- OKR South Phase 2A, 2B, and Royal Palms/Town Center
 - Design 5% Complete
- Matanzas Woods / Palm Coast Pkwy Loop Road – Phase 2A & 4
 - Design 15% Complete
- Matanzas Woods / Palm Coast Pkwy Loop Road – Phase 3
 - Design 10% Complete

[Construction Projects]

- Traffic Signals:
 - Rehabilitated four existing span wire traffic signals
- Pavement Management Program:
 - Resurfaced three major arterial roads (Rymfire, Pine Lakes, and Royal Palms)
 - Microsurfaced xx lane miles of residential roadways
- Continuous Streetlighting:
 - Completed Installation on Two Arterial Roads (Sesame and Rymfire)
- Citation Boulevard Extension:
 - Construction Completed
- Whiteview Improvements
 - Construction Began

Parks & Facilities Architecture/Engineering:

[Design Projects and Studies]

- Fire Station 22 Replacement
 - Design Completed
- Fire Station 26 Replacement
 - Design Completed

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Stormwater & Engineering Department

- Fire Station 22 Conversion & Community Center Expanded Parking
 - Design Began on Parking Lot
 - Programming Phase for FS22 Conversion was Completed
- Maintenance Operations Center - Fuel Depot & Peavy Grade Improvements
 - Design Completed
- ITSC Parking Expansion
 - Design Completed
- Waterfront Park – Phase 2 (Parking Expansion & Pavilion Covering)
 - Design Completed
- Community Center Solar
 - Design Completed
- Fire & Park Impact Fee Study Update
 - Studies Completed

[Construction Projects]

- Fire Station 22 Replacement
 - Construction Began
- Fire Station 26 Replacement
 - Construction Began
- Long Creek Nature Preserve Phase 2 Improvements
 - Construction Completed
- Maintenance Operations Center – Phase 1 Site Infrastructure
 - Construction Began
- City Hall IT Data/Server Room
 - Construction Completed
- ITSC - Baseball/Softball Field Lighting
 - Completed
- Southern Recreation Center – Phase 2
 - Construction Completed



Microsurfacing



Fire Station 26

Progress Report



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Stormwater & Engineering Department

FY 25 Highlights Continued -

New Hire

- 3 Full Time Maintenance Workers
- 1 Traffic Engineer
- 1 Foreman
- 1 Maintenance Worker – EOII

Promotions

- 2 Staff promoted from EOII to Crew Lead
- 5 staff promoted from Temporary Maintenance Worker to Full Time
- 1 staff promoted from EOIII to Swale Specialist
- 2 Staff promoted from EOII to EOIII
- 5 staff promoted from Maintenance Worker to EOI.
- 1 staff promoted from EOII to Supervisor.

Reclass

- 1 Stormwater Operations Manager to Vacant MS4 Permit & Floodplain Coordinator
- 1 Administrative Coordinator to Administrative Assistant
- 1 Stormwater Operations Supervisor to Equipment Operator I/II
- 1 Capital Projects Administrator to Traffic Engineer Position

Retirement

- 1 Full Time Engineer Technician
- 1 Stormwater Operations Supervisor

Training

- 12 Staff attended Maintenance of Traffic Intermediate Training
- 6 Staff obtained a Confined Space Certification
- 18 Staff obtained Florida Stormwater, Erosion and Sedimentation Control Inspector Certification
- 1 Staff member graduated from the Flagler County Local Government Leadership Academy
- 2 Staff attended Project Management Training
- 2 Staff attended the UF/IFAS aquatic weed short course
- 20 staff attended Florida Stormwater Operator Level II training
- 45 Staff attended Chainsaw Operator and Safety Training
- 1 Staff attended Boat Operator and Safety Training
- 6 obtained their CDL
- 1 Staff Obtained their Aquatic Pesticide Applicator License

Transfers

- 1 Transfer from Utilities to a Foreman
- 1 Transfer from Utilities to an EOIII
- 5 Stormwater Specialist to the Building Division
- 1 Engineering Technician to the Building Division

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City of PALM COAST

Stormwater & Engineering Department

Q4 Department Culture

Congratulations to Ray Hackenburg who was selected as our July Employee of the Month for the City of Palm Coast



Ray Hackenburg - July Employee of the Month

Ray was chosen to oversee the project due to his vast experience in swale maintenance and eagerly accepted the challenge on top of his usual daily responsibilities. Ray took the time to show the contractor how to properly regrade residential swales and went out of his way to provide detailed plans and survey information for specific worksites. Most importantly Ray helped to hold the contractor accountable for following the scope of work and regularly provided support and direction on how to move the project forward.

Ray's professionalism, commitment to making sure the job gets done correctly, and recognition of the stewardship associated with ensuring that our stormwater funds are used wisely is very much appreciated. Thank you, Ray, for setting a good example for all of us to follow!

Our Stormwater Division held their department photo contest for quarter 4. Congratulations to Andrew Torres & Jon Fisch our 1st place winners.



Pipe Crew - Submitted by Andrew Torres



Teamwork - Submitted by Jon Fisch

Pipe Crew has replaced over a mile of pipe city wide this fiscal year. Setting a new city record! We celebrated Pipe Crew with a Pizza Party in July!



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City of PALM COAST

Stormwater & Engineering Department

Q4 Community Outreach

Connecting to Palm Coast Expo

The Connecting to Palm Coast Event was held on September 25th at the Palm Coast Community Center. Stormwater Staff interacted with residents, provided maintenance information and storm readiness.

Stormwater Awareness Week

Staff received a proclamation acknowledging Stormwater Awareness Week September 22nd – 26th. During the week staff will attend workshops that provide additional resources and knowledge from water quality and treatment processes to sediment control measures.



Over 50 Miles of Swale Improved

This fiscal year over 50 miles of swales were improved, setting a City of Palm Coast record! We celebrated staff with a pizza and ice cream party on September 25th!

Citizens Academy

Stormwater & Engineering hosted the most recent Citizen's Academy Class on September 29, 2025, and presented information on our unique open drainage system, capital projects, and showcased some heavy machinery.

Waterway Clean Up

The annual Waterway cleanup was held September 20th. Staff answered questions and educated residents on illicit discharge and water quality while assisting with registrations and passing out refreshments at this year's waterway clean up.

Emergency Preparedness Event

Staff represented the Stormwater Department at the Emergency Preparedness Event held at the Community Center on August 12, 2025. Staff provided informational brochures and spoke with numerous attendees.



Resident Survey Compliment – High 5 to Tyler Gibson, Traffic Project Manager



“Thank you so much! When I initially reached out, I was unsure if my concern would be prioritized. I am so grateful that the city agreed and took action. As a resident, I definitely feel heard. I hope our neighbors will slow down (and put their phones away) while driving on Sesame so we can share our neighborhood safely with local wildlife” --From Resident

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Stormwater & Engineering Department

FY25 Department Culture Highlights

Department leadership continues to build a positive culture and promote staff comradery through celebrating staff milestones, department contests, retirement, and quarterly barbeques.



Celebrating Years of Service



Thomas Polacek



Gaberial Bertola & Parren Flanagan



Dillon Furlow, Melissa Hill, Glenn Gynizio, Stacey Davis,
Andrew Torres, Edward Madison & Brian Lavan



John Prior, Mark Majewski, Daniel Richendollar, Johnathan Vitale
Corey Lowery, Nancy Thakkar, Anthony Colasanti, Evelyn Stevens,
Sina Vedadi Moghadam, Brian Veiga & Gregory Degler

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City of PALM COAST

Stormwater & Engineering Department

FY25 Community Outreach



Q1

Stormwater was represented at this year's middle school job fair. Reaching students about job opportunities inside their community and speaking about the importance clean waterways to eighth graders county-wide.



Q2

We held our first Free Dirt event and provided educational stormwater materials to residents at the Home Show, Flagler County School Job Fair and our Stormwater Town Hall Meeting.



Q3

Future Fridays was held April 4th. Stormwater Staff had the opportunity to connect with students and discuss career opportunities after high school.

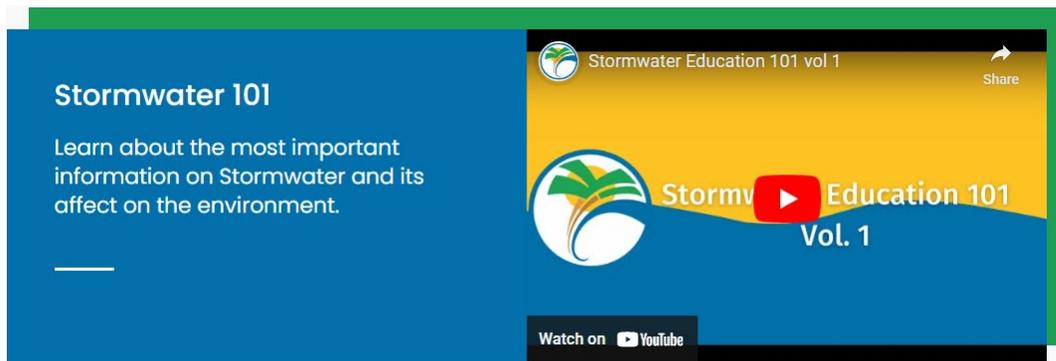


Q4

Staff represented the Stormwater Department at the Emergency Preparedness Event held at the Community Center on August 12, 2025. Staff provided informational brochures and spoke with numerous attendees.

The Stormwater Operations Division continues to collaborate with Communications to develop a series of stormwater education videos for our residents. There are currently five educational videos in the series which are located on our city website under the Stormwater Department. Link to video →

<https://www.palmcoastgov.com/government/stormwater/stormwater-101>



Progress Report